

## **Sons of Norway Facebook Policy**

The views expressed on this Facebook group are the sole responsibility of the member(s) and do not necessarily reflect the views of Sons of Norway. Sons of Norway is not responsible for the content of user posts or the content of any linked website, or any link contained in a linked website, or any changes or updates to such websites. The posting of a link does not imply endorsement by Sons of Norway of the linked site or its contents. Sons of Norway does not govern and is not responsible for the privacy practices of other sites. Sons of Norway encourages you to read and familiarize yourself with the privacy statements of any website that requests your personal information.

Because of online copyright laws, members of this group may not post content that is in violation of U.S. Copyright. If you are going to post something that you do not own in total, please obtain the content creator's permission to do so prior to posting and then cite the creator in the content. Content posted to this group that violates U.S. copyright law will be removed upon identification. Also, members who repeatedly post this type of content will be removed from the group.

Off-topic comments as well as those promoting unapproved products and services will also be removed. Because this group is a place where members can come together to share their experiences, celebrate their heritage and discuss topics directly related to Sons of Norway, solicitation or promotion of unapproved private businesses is not allowed. Content of this nature that is posted to the group will be deleted.

We will also delete any comment that we believe does not reflect the best interests for the organization as a whole. This includes comments that use inappropriate or inflammatory language (including but not limited to name calling, bullying or threatening) or are potentially libelous or injurious to the privacy of an individual or group. Users posting these comments will be banned from commenting on this group. Also, because there is already a grievance policy established in the organization's Constitution, which outlines the appropriate steps to follow, this group will not be used for airing individual grievances about a lodge or directing animosity towards specific officers or members for the purpose of alienation. Those who choose to use the group in this manner will be warned and, if repeated, will be removed from the group.

*(Policy in force since 2013)*