

**Minutes of the 2018 Sons of Norway
International Lodge Meeting and Convention
August 16-18, 2018**

THURSDAY AFTERNOON, AUGUST 16, 2018

OPENING CEREMONIES

The 2018 International Convention of the International Lodge of Sons of Norway convened at the Hyatt Regency by Mall of America in Bloomington, Minnesota at 3:30 pm. Opening ceremonies included the following persons and events.

CEREMONY EMCEE

Convention Co-Chair from District 1, Claudia Bomier, welcomed everyone to Bloomington, calling the ceremonies to order and instructing the Marshals to escort the Officers and Directors of the International Lodge to their places in the Lodge.

The Officers and Directors, clothed with regalia, were escorted to their places in the Lodge by the Peer Gynt dance group, part of the Synnove-Nordkap Junior Lodge in St. Paul, led by Susan Stow.

INTERNATIONAL DIRECTORS

District One:	Karl Hella
District Two:	Mark Agerter
District Three:	Ken Johnson
District Four:	Steven Halverson
District Five:	Jon Grinde
District Six:	Roger Espeland
District Seven:	Gloria Benazic
District Eight:	Odd Harald Olsen <i>(His name was announced, although he did not attend the convention due to his wife's illness.)</i>

Chief Executive Officer Eivind Heiberg and Legal Counsel David Ness, who were already seated on the dais, were introduced.

INTERNATIONAL OFFICERS

Elaine Nelson, International Treasurer
Marci Larson, International Secretary
Ron Stubbings, International Vice President
Jon Tehven, International President

PRESENTATION OF THE COLORS AND PLACEMENT OF FLAGS

The Minnesota Honor Guard (part of the National Guard of Minnesota) presented the colors for the ceremony. Flags representing the Norwegian Districts, Canadian Provinces, and the United States were presented and posted.

NATIONAL ANTHEMS

The national anthems of Canada, Norway, and the United States were sung by the members of the International Lodge, guests and visitors. They were led by a trio of heritage members from Vennekretsen and Synnove-Nordkap Lodges (Josie Haugen, Jane Irish, and Claudia Stow). They were accompanied by Joan Olson from Vennekretsen Lodge.

HOST COMMITTEE

Co-Chair Claudia Bomier greeted the delegates and dignitaries on behalf of the convention hosts from District 1 and three Twin Cities Lodges – Synnove-Nordkap, Syttende Mai and Vennekretsen. She called attention to the convention theme – Sailing for Growth. “We are truly sailing for growth and sailing towards the 125th anniversary of Sons of Norway in 2020.”

MINNESOTA GOVERNOR MARK DAYTON

Claudia Bomier read a statement from Governor Dayton proclaiming Aug. 15-18, 2018 Sons of Norway Days in Minnesota. The proclamation was also signed by Minnesota Secretary of State Steve Simon. Claudia presented the document to International President Jon Tehven.

BLOOMINGTON MAYOR GENE WINSTEAD

The mayor of Minnesota’s fifth largest city greeted the delegates and thanked Sons of Norway for bringing the convention to his city. He described the many amenities Bloomington had to offer the delegates, including the Mall of America. Claudia presented Mayor Winstead with a thank you gift.

BLOOMINGTON CONVENTION AND VISITORS BUREAU

Sherry Mullery, who is Vice President of Business and Foundation Partnerships for the Bloomington Convention and Visitors Bureau, shared a short video about Bloomington. Claudia presented Ms. Mullery with a thank you gift from Sons of Norway.

ROYAL NORWEGIAN HONORARY CONSUL GENERAL

Eivind Heiberg, who is also the Royal Norwegian Honorary Consul General for Minnesota, welcomed all the delegates from across Norway, Canada, and the United States. He thanked Co-Chairs Claudia Bomier and Diane Halvorson and the entire Host Committee. Claudia also presented a gift to Mr. Heiberg from Sons of Norway.

INTERNATIONAL PRESIDENT JON TEHVEN

International President Jon Tehven welcomed the delegates and visitors. He read greetings from the King of Norway, King Harald V, and the Norwegian Ambassador to the United States, Kåre Aas.

TUSEN TAKK AWARDS

President Tehven gave Tusen Takk Awards to Convention Co-Chairs Claudia Bomier and Diane Halvorson and to Convention Vice Chair Ron Stow.

Tusen Takk Awards were also given to representatives from each of the three host lodges: Synnove-Nordkap Lodge 1-008, Syttende Mai Lodge 1-517 and Vennekretsen Lodge 1-559.

District 1 International Director Karl Hella was presented with a Tusen Takk Award for acting as a convention planning liaison between the International Board, Headquarters and the Convention Committee.

INTRODUCTIONS

President Tehven introduced the following present at the Sons of Norway 2018 International Lodge Meeting and Convention.

INTERNATIONAL BOARD SPOUSES / SIGNIFICANT OTHERS

International District 2 Director Mark Agerter’s spouse, Regina Agerter
International District 4 Director Steve Halverson’s spouse, Kay Halverson

International District 5 Director Jon Grinde's spouse, Jane Grinde
International District 7 Director Gloria Benazic's spouse, Cal Benazic
International Vice President Ron Stubbing's spouse, Riitta Huttunen
International President Jon Tehven's spouse, Gloria Tehven

PAST INTERNATIONAL PRESIDENTS, BOARD MEMBERS AND SPOUSES

Dennis Sorheim, International President
Dan Rude, International President, with spouse Betty
Marit Kristiansen, International President, with spouse Kjell
Bill Fosmoe, International Treasurer
Audun Gythfeldt, International Secretary, with spouse Margaret
Eugene Steensma, District 5 International Director
Geoff Wodell, District 6 International Director
Erik Brochmann, District 7 International Director, with spouse Veronica
Barbara Bernsten, District 3 International Director, with spouse Roy
Janie Kelly, District 6 International Director, with spouse Pat
Erlene Stevenson, District 2 International Director
Bob Hoover, District 1 International Director, with spouse Dorothy

DISTRICT PRESIDENTS AND SPOUSES

District 1	Dennis Rusinko
District 2	Chris Hicks
District 3	Kathy Dollymore
District 4	Nordy Riley
District 5	Andy Johnsen
District 6	Luella Grangaard
District 7	Bruce Strang and spouse Susan
District 8	Tor Arild Halvorsen

IMMEDIATE PAST TERM DISTRICT PRESIDENTS

District 3	Mary Andersen
District 6	Mary Beth Ingvaldstad and spouse Carl Peter
District 7	Erik Brochmann and spouse Veronica
District 8	Per Mikalsen and spouse Marit

OTHER PAST DISTRICT PRESIDENTS

District 4	Martha Elliot
District 8	Ole Hillestad and spouse Lully

FOUNDATION BOARD MEMBERS

President Leslee Lane Hoyum and spouse George
Doug Warne
Dan Rude and spouse Betty
Elaine Nelson
Karl Hella
Jon Tehven and spouse Gloria

President Tehven dismissed the Board to begin the Memorial Service.

MEMORIAL SERVICE

President Tehven called on Vice President Stubbings to conduct the Memorial Service.

Dr. Rev. Phil Froiland from Solglimt Lodge 1-547, Cedar Falls, IA began with a prayer. The Heritage Trio sang "Just One Day" in Norwegian.

Each District President was called forward to place a white carnation in a memory bouquet. The carnation served to honor the memory of those brothers and sisters from their respective districts who passed away during the past biennium. Dennis Rusinko (D1), Chris Hicks (D2), Kathy Dollymore (D3), Nordy Riley (D4), Andy Johnsen (D5), Luella Grangaard (D6), Bruce Strang (D7), and Tor Arild Halvorsen (D8) presented carnations.

A white rose was also placed in the memory bouquet in honor of departed International Board members.

Mark Agerter (International Director District 2) presented for Mel Medhus, Sr.

Ken Johnson (International Director District 3) presented for Sherman "Sandy" Ginsberg and Edmond Trabulsy.

Steve Halverson (International Director District 4) presented for Carl Skurdal.

Janie Kelly (past International Director District 6) presented for Oystein Solheim.

Gloria Benazic (International Director District 7) presented for Dorothy Thoen.

International Treasurer Elaine Nelson presented for past International Treasurer Ray Knudson.

International President Jon Tehven presented for past Supreme President Trygve Soyland.

The Heritage Trio sang "How Great Thou Art" in Norwegian. Ron Stubbings asked the delegates to stand and join hands while he made closing remarks and read a poem by Henry Van Dyke, "Time is too slow for those who wait."

Rev. Froiland gave the benediction.

RECESS

The International Lodge recessed for the President's reception held at the Landmark Center in downtown St. Paul.

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FRIDAY, AUGUST 17, 2018

President Tehven called the International Lodge to order at 8:30 a.m.

OPENING SONG

Song leader Audun Gythfeldt and pianist Mary Beth Ingvaldstad lead the delegates in singing “Hils Fra Meg Der Hjemme.” They also sang “Happy Anniversary” to Jon and Jane Grinde, who were celebrating 38 years of marriage.

GAME

Co-Chairs Claudia Bomier and Diane Halverson played a game of “Heads and Tails” with the delegates. The prize was \$100 donated by Vennekretsen Lodge in Anoka, MN. Jon Grinde was the winner.

INTRODUCTION

President Tehven introduced Past International Treasurer Gene Brandvold to stand and be recognized.

KEYNOTE SPEAKER – COMMISSIONER JESSICA LOOMAN

Minnesota Commerce Commissioner Jessica Looman addressed the delegates. She is the chief insurance regulator for Minnesota and was appointed by Governor Dayton in 2017. The mission of her department is to ensure that insurance companies licensed to do business in Minnesota are financially sound and offer products that are fair and reasonably priced. They perform actuarial reviews and review forms to verify that insurance companies are solvent.

KEYNOTE SPEAKER – REP. ERIK PAULSEN

U.S. Rep. Erik Paulsen from Minnesota’s 3rd Congressional District spoke to the delegates about his co-authorship and support of House Concurrent Resolution #10, which states that tax-exempt fraternal benefit societies have historically provided, and continue to provide, critical benefits to American communities. This bi-partisan resolution has 102 co-sponsors and will ensure our tax-exempt status and business model of providing financial security to our members while giving back to our communities.

HEADQUARTERS STAFF

President Tehven asked CEO Eivind Heiberg to introduce members of the headquarters staff and also the Financial Benefits Counselors who were present.

Financial Benefits Counselors:

- Anne Krause – Minot, ND
- Ken Lee – Fergus Falls, MN
- Lynn Bartleness – Albert Lea, MN
- Arlene Mills – Maple Grove, MN
- Greg Ragan – Roscoe, IL
- Matt Kern – Bloomington, MN

CEO Heiberg asked the headquarters staff to stand and be recognized. The headquarters office was closed Friday so the entire staff could attend the convention. This was the first time in 24 years this had been possible due to the office proximity the convention hotel.

LODGE MEETING OPENED TO CONDUCT BUSINESS

President Tehven declared the International Lodge meeting open to conduct the business of Sons of Norway. He then read the Sons of Norway mission statement.

TELLER COMMITTEE

President Tehven announced the Teller Committee, appointed from the delegation. The tellers from each District are as follows:

- District 1: Alan Beck (chair)
- District 2: Martha Andrew
- District 3: Paul Kornbrekke
- District 4: Russell Wiigs
- District 5: Sherrie Anderson Framness
- District 6: Crystal Sundet
- District 7: Jim Tore Breivik
- District 8: Solveig Send Kjoannerod

ELECTRONIC EDITOR

President Tehven introduced Lonna Hanson, who tracked the resolutions electronically so the delegates could see them on the screens in the room. President Tehven instructed the delegates that any changes to resolutions or bylaws needed to be written and handed to the Marshals who then handed them to Lonna to show on the screen.

GREETERS

Vice President Stubbings announced the appointed Greeters as follows:

- Gloria Coulter, District 1
- Richard Carr, District 2

MARSHALS

Vice President Stubbings announced the appointed Marshals as follows:

- Cheryl Wille-Schlesser, District 5
- Richard Hausvik, District 6

SONS OF NORWAY FOUNDATION

President Tehven introduced Foundation Director Corrie Maki Knudson and Foundation Board of Governors President Leslee Lane Hoyum to give a presentation about the work of the Foundation. They gave a PowerPoint presentation on the Foundation's core values and the strategic planning that has been done in the past year. Ms. Knudson introduced new avenues of giving that will become available, such as naming opportunities at the new Sons of Norway headquarters space. Ms. Hoyum made an appeal for new governors on the board. Due to terms limits, new applicants are needed in the areas of finance, social media, grant writing and strategic planning.

To celebrate his 72nd birthday, District 1 International Director Karl Hella offered a matching grant to the Foundation. During the convention and after, whatever delegates or others give to the Foundation will be doubled up to \$24,000. The delegates then sang "Happy Birthday" to Karl.

CREDENTIALS COMMITTEE

President Tehven called upon the Credentials Committee.

Ken Johnson (Chair)
Marci Larson
Roger Espeland (*absent due to illness*)

Chair Ken Johnson confirmed that all 155 delegates are in compliance as Sons of Norway benefit members.

ROLL CALL

International Secretary Marci Larson called the roll.

- District 1 President Dennis Rusinko reported all 29 delegates present.
- District 2 President Christine Hicks reported 31 delegates present; paddle #53, Ernie Fosse, was replaced by alternate Koll Buer, Fjeldheim Lodge 2-047.
- District 3 President Kathy Dollymore reported 17 delegates present and one alternate, who is not needed at this time.
- District 4 President Nordy Riley reported 19 delegates seated.
- District 5 President Andy Johnsen reported 16 delegates seated.
- District 6 President Luella Grangaard reported 18 delegates seated. Paddle #139 Tove-Lise Miller, was replaced with alternate Carl Peter Ingvoldstad, Vikings of Lake Lodge 6-166.
- District 7 President Bruce Strang reported 6 delegates seated.
- District 8 President Tor Arild Halvorsen reported 5 delegates seated.

The International Board had 10 members present; two International Directors were absent (Odd Harald Olsen and Roger Espeland).

DELEGATE LISTING

With the alternates approved, the following is a complete listing of the official delegates in attendance at the 2018 International Lodge Meeting and Convention.

INTERNATIONAL BOARD

- | | | | |
|-----|-------------------|------------------------|------------------------------|
| 1. | Jon Tehven | President | |
| 2. | Ron Stubbings | Vice President | |
| 3. | Marci Larson | Secretary | |
| 4. | Elaine Nelson | Treasurer | |
| 5. | Karl Hella | International Director | District 1 |
| 6. | Mark Agerter | International Director | District 2 |
| 7. | Ken Johnson | International Director | District 3 |
| 8. | Steven Halverson | International Director | District 4 |
| 9. | Jon Grinde | International Director | District 5 |
| 10. | L. Roger Espeland | International Director | District 6 (<i>absent</i>) |
| 11. | Gloria Benazic | International Director | District 7 |
| 12. | Odd-Harald Olsen | International Director | District 8 (<i>absent</i>) |

DISTRICT 1

- | | | | | |
|-----|---------------|-------------------|---------|-----|
| 13. | Maureen Aakre | Granite Falls, MN | Elvidal | 509 |
|-----|---------------|-------------------|---------|-----|

14.	Sharon Amann	St Paul, MN	Synnove-Nordkap	8
15.	Alan Beck	Plano, TX	Nordtex	594
16.	Norm Carlson	Windsor Heights, IA	Marsteinen	596
17.	Gloria Coulter	Owatonna, MN	Nortonna	638
18.	Ann Day	Willmar, MN	Fedraheimen	59
19.	Paula Garnett	Duluth, MN	Nortun	16
20.	Diane Halvorson	Brooklyn Center, MN	Vennekretsen	559
21.	Clark Hanson	Brookings, SD	Fjordland	508
22.	Dorothy Hoover	Detroit Lakes, MN	Vikingland	495
23.	Robert Hoover	Detroit Lakes, MN	Vikingland	495
24.	Cindy Monroe	Cedar Rapids, IA	Restauration	548
25.	Robert Nelson	Baxter, MN	Sagatun	18
26.	Hazel Osen	Walker, MN	Skogvannet	658
27.	Richard Phillips	Sioux Falls, SD	Gjoa	65
28.	Gina Pockrandt	Champlin, MN	Vennekretsen	559
29.	Dennis Rusinko	Minneapolis, MN	Syttende Mai	517
30.	Helen Scherer	Shawnee, KS	Maihaugen	665
31.	Rolf Smeby	Laporte, MN	Skogvannet	658
32.	Dennis Sorheim	Waterville, MN	Vonheim	108
33.	Sherry Stilley	Mitchell, SD	Fedrelandet	579
34.	Ron Stow	Stillwater, MN	Synnove-Nordkap	8
35.	David Susag	Lanseboro, MN	Heimbygda	376
36.	Merle Tingelstad	Coon Rapids, MN	Vonheim	108
37.	Carol Tranby	Fridley, MN	Oslo	2
38.	Ray Tranby	Fridley, MN	Oslo	2
39.	Talleiv Vollen	St Cloud, MN	Trollheim	511
40.	James Wedo	Winona, MN	Nor-Win	505
41.	Jerry Wright	Glenwood, MN	Mjosen	175

DISTRICT 2

42.	Regina Agerter	Eugene, OR	Sonja	38
43.	Martha Andrew	Anchorage, AK	Bernt Balchen	46
44.	Darcy Andrews	Portland, OR	Grieg	15
45.	Margaret Jane Bueing	Redmond, WA	Edmonds	130
46.	Rich Carr	Fairbanks, AK	Arctic Viking	117
47.	Mike Dudley	Poulsbo, WA	Poulsbo	44
48.	Sally Dwyer	Petersburg, AK	Fedrelandet	23
49.	Gail Engler	Seattle, WA	Leif Erikson	1
50.	Gerald Erickson	Bremerton, WA	Oslo	35
51.	Christie Ericson	Anchorage, AK	Bernt Balchen	46
52.	Bill Fosmoe	Seattle, WA	Bothell	106
53.	Koll Buer	Bend, OR	Fjeldheim	47
54.	Gary Graalum	Beaverton, OR	Grieg	15
55.	Chris Hicks	Lynnwood, WA	Bothell	106
56.	Tom Hoffman	Portland, OR	Grieg	15
57.	Donna Kodalen	Poulsbo, WA	Poulsbo	44
58.	Robert Kodalen	Poulsbo, WA	Poulsbo	44
59.	Marit Kristiansen	Anchorage, AK	Bernt Balchen	46

60.	Earl Mikkelson	Bonney Lake, WA	Norden	2
61.	Evelyn Moreland	Keizer, OR	Thor	42
62.	Marv Nelson	Enumclaw, WA	Vesterdalen	131
63.	Vicki Nelson	Edmonds, WA	Edmonds	130
64.	Doug Quammen	Longview, WA	Breidablik	27
65.	Ron Rolla	Kennewick, WA	Sol-Land	86
66.	Barbara Rostad	Hauser, ID	Harald Haarfager	11
67.	Kay Saatvedt	Everett, WA	Normanna	3
68.	Norma Jean Sands	Seattle, WA	Edmonds	130
69.	Erlene Stevenson	Edmonds, WA	Edmonds	130
70.	Andrea Torland	Kirkland, WA	Leif Erikson	1
71.	Bjarne Varnes	Seattle, WA	Leif Erikson	1
72.	Doug Warne	Seattle, WA	Leif Erikson	1

DISTRICT 3

73.	Mary Andersen	Exton, PA	Bondelandet	612
74.	Barbara Bensen	Little Silver, NJ	Noreg	466
75.	Barbara Berntsen	Valley Stream, NY	Norden	407
76.	Arvida Cash	Baltimore, MD	Nordkap	215
77.	Katherine Dollymore	Secane, PA	Restauration	555
78.	Audun Gythfeldt	Pocono Pines, PA	Nor-Bu	427
79.	Dirk Hansen	Walterboro, SC	Southern Star	630
80.	Stephen Helmsold	Bethpage, NY	Norden	407
81.	Arnold Johnsen	Rhinebeck, NY	Suncoast	562
82.	Rannveig Klinge	Hamburg, PA	Nordkap	215
83.	Svein Klinge	Hamburg, PA	Bondelandet	612
84.	Paul Kornbrekke	Staten Island, NY	Nansen	410
85.	Kent Larson	Jacksonville, FL	Gateway to Florida	541
86.	Judith Nilsen-Mack	Burlington, MA	Norumbega	506
87.	Karen Olsen-Helmsold	Bethpage, NY	Norden	407
88.	Peter Vatne	Nashua, NH	Norumbega	506
89.	Kari Williams	Peekskill, NY	Troll	476

DISTRICT 4

90.	Vicki Anderson	Scranton, ND	Sma Fjell	557
91.	Kathy Daeley	Maddock, ND	Mollargutten	478
92.	Martha Elliott	Minot, ND	Thor	67
93.	Kay Halverson	Fargo, ND	Kringen	25
94.	Kyle Handegard	West Fargo, ND	Kringen	25
95.	Flo Kallenbach	Maddock, ND	Mollargutten	478
96.	John Knudsen	Missoula, MT	Normanden	424
97.	G. Paul Larson	Grand Forks, ND	Gyda Varden	21
98.	Becky Lewis	Harlowtown, MT	Fjell Heim	524
99.	Marilyn Martinson	Fargo, ND	Kringen	25
100.	Carol Peterson	Corvallis, MT	Bitterrootdalen	656
101.	Nordy Riley	Missoula, MT	Normanden	424
102.	Kathleen Robinson	Bismarck, ND	Sverdrup	107
103.	Lynne Rommesmo	Fargo, ND	Kringen	25

104.	Betty Rude	Missoula, MT	Normanden	424
105.	Dan Rude	Missoula, MT	Normanden	424
106.	Jerry Saude	Bismarck, ND	Sverdrup	107
107.	Alison Wiigs	Calgary, AB	Valhalla	341
108.	Russell Wiigs	Calgary, AB	Valhalla	341

DISTRICT 5

109.	Darlene Arneson	Stoughton, WI	Mandt	314
110.	Connie Benson-Kross	Sandwich, IL	Cleng Peerson	525
111.	Dee Bumpers	Maryville, TN	Vikings of the Smokies	677
112.	Jean Busker	Monroe, WI	Ostestaden	642
113.	Robin Fossum	Chetek, WI	Dovre	353
114.	Sherrie Framness	Marshfield, WI	Myrmarken	601
115.	Lucy Ghastin	Middleton, WI	Idun	74
116.	Judy Ghastin	Appleton, WI	Norse Valley	491
117.	David Hermundson	Eau Claire, WI	Løven	29
118.	Andrew Johnsen	Cedar Lake, IN	Scandiana	600
119.	Sandra Olson	Woodville, WI	Valkyrien	53
120.	Mike Palecek	Mt. Pleasant, WI	Nordlyset	183
121.	Eugene Steensma	Waterford, MI	Samhold	473
122.	LaVonne Wier	Galesville, WI	Fagernes	616
123.	Cheryl Wille-Schlesser	Mt. Horeb, WI	Vennelag	513
124.	Geoff Wodell	Wheat Ridge, CO	Central	0

DISTRICT 6

125.	Karen Aaker	Santa Cruz, CA	Nordahl Grieg	52
126.	Ronna Clymens	Banning, CA	Vinland	159
127.	Susan Cody	Spring Valley, CA	Valhall	25
128.	Bruce Fihe	Santa Cruz, CA	Nordahl Grieg	52
129.	Phebe Fricioni	Los Alamitos, CA	Fridtjof Nansen	9
130.	Luella Grangaard	Morongo Valley, CA	Solskinn	150
131.	Rick Hausvik	El Cajon, CA	Valhall	25
132.	Benny Jo Hinchey	San Tan Valley, AZ	Overtro Fjell	153
133.	Judy Immel	Garden Grove, CA	Solbakken	64
134.	Gary Indrebo	Santa Rosa, CA	Freya	62
135.	Mary Beth Ingvoldstad	Hidden Valley Lake, CA	Vikings of Lake	166
136.	Janie Kelly	San Jose, CA	Nordahl Grieg	52
137.	Troann Loy	Huntington Beach, CA	Fridtjof Nansen	9
138.	Nancy Madson	Thousand Palms, CA	Solskinn	150
139.	Carl Peter Ingvoldstad	Hidden Valley Lake, CA	Vikings of Lake	166
140.	Gerald Rowe	Colorado Springs, CO	Fjellheim	107
141.	Robert Sather	Rio Vista, CA	Victory	43
142.	Crystal Sundet	Littleton, CO	Fjelldalen	162
143.	Kaye Wergedal	Grand Junction, CO	Vestafjell	146

DISTRICT 7

145.	Jim Tore Breivik	Nanaimo, BC	North Star	63
146.	Erik Brochmann	Mission, BC	Sleipner	8

147.	Veronica Brochmann	Mission, BC	Sleipner	8
148.	Donna Hedley	Port Alberni, BC	Nordlys	20
149.	Bruce Strang	Vancouver, BC	Varden	19
150.	Susan Strang	Vancouver, BC	Varden	19

DISTRICT 8

151.	Tor Arild Halvorsen	Egersund, Norway	Dalbuen	22
152.	Ole Hillestad	Oslo, Norway	Christiania	4
153.	Solveig Sende Kjønnerød	Tønsberg, Norway	Oseberg	1
154.	Per Mikalsen	Kristiansand, Norway	Terje Vigen	15
155.	Harald Thygesen	His, Norway	Terje Vigen	15

PARLIAMENTARIAN

President Tehven introduced and welcomed the Parliamentarian for the International Lodge Meeting, Alice Bartelt of Portland, OR. Ms. Bartelt said the meeting would be run using Robert’s Rules of Order.

2020 INTERNATIONAL CONVENTION BID PRESENTATION

Only one bid was presented for the 2020 convention by District 8 to have the convention in Hamar, Norway Aug. 16-21, 2020. Tor Arild Halvorsen and Ole Hillestad presented the bid. They showed a 15-minute video on the Hamar region. The hotel they propose is the Scandic Hotel.

RECESS FOR COFFEE

The delegation took a 30-minute recess for coffee and cookies.

RECONVENE

President Tehven called upon the Marshals to distribute paper copies of the Hamar bid to the delegates. Tor Arild Halvorsen and Ole Hillestad returned to the podium to answer questions. President Tehven also called upon the Finance Committee to address questions about anticipated expenses for the 2020 convention.

CORPORATE GOVERNANCE ANNUAL DISCLOSURE (CGAD)

President Tehven told the delegates that the National Association of Insurance Commissioners (NAIC) enacted a corporate governance annual disclosure model (CGAD) in Jan. 2016. CGAD requires an annual governance disclosure filing that is intended to provide state regulators with information to assist them in their oversight responsibilities. The International Board has been reviewing the CGAD requirements and is moving forward with compliance.

President Tehven asked Legal Counsel David Ness to provide additional background on the regulations and what they mean for Sons of Norway. The delegates had many questions and comments after his presentation.

BORTON OVERSEAS

President Tehven introduced Linda McCormick, managing director of Borton Overseas. This is the third consecutive convention where Borton Overseas has been the official travel partner for Sons of Norway. She played a video about the services Borton Overseas provides.

LUNCH RECESS

RECONVENE

Song Leader Audun Gythfeldt and pianist Mary Beth Ingvoldstad lead the delegates in singing “La Oss Leve For Hverandre.”

GREETERS

Vice President Stubbings announced the appointed Greeters as follows:

Becky Lewis, District 4
Harald Thygesen, District 8

MARSHALS

Vice President Stubbings announced the appointed Marshals as follows:

Arvida Cash, District 3
Norm Carlson, District 1

ROLL CALL

International Secretary Marci Larson called the roll.

District 1	Dennis Rusinko –29 delegates
District 2	Christine Hicks –31 delegates
District 3	Kathy Dollymore –17 delegates
District 4	Nordy Riley –19 delegates
District 5	Andy Johnsen –16 delegates
District 6	Luella Grangaard –18 delegates
District 7	Bruce Strang –6 delegates
District 8	Tor Arild Halvorsen –5 delegates

International Board – 10 members present, 2 absent

TOTAL: 151. Simple majority is 76. Two thirds majority is 101.

INTERNATIONAL NOMINATING COMMITTEE

President Tehven called the Nominating Committee to the dais. Nominating Committee members included himself and former International Presidents Marit Kristiansen and Dan Rude. Mr. Rude explained the nominating and vetting process. The candidates were then introduced and each was allowed two minutes to speak.

Candidates for International President

Ron Stubbings, District 7
Jon Grinde, District 5

Candidates for International Vice President

Mark Agerter, District 2
Mary Andersen, District 3

Candidate for International Secretary

Marci Larson, District 3

Candidates for International Treasurer

Gloria Benazic, District 7
Elaine Nelson, District 4

ELECTION OF INTERNATIONAL DIRECTORS

Mr. Rude explained that International Directors are nominated by their respective District Lodges. The Nominating Committee reviews their applications and cover letters, and the candidates are vetted.

The following were nominated to a four-year International Director term:

Robin Fossum, District 5
Mary Beth Ingvaldstad, District 6
Erik Brochmann, District 7
Per Mikalsen, District 8

The work of the Nominating Committee is complete.

2016 LODGE MEETING MINUTES

President Tehven requested that the reading of the 2016 International Lodge meeting minutes be suspended as they were approved by the International Board of Directors.

MOTION made and **SECONDED** to suspend the reading of the 2016 minutes. **CARRIED.**

PARLIAMENTARY PROCEDURES

President Tehven read the parliamentary procedures from page 93 of the Report Book.

MOTION made and **SECONDED** to approve the rules of the convention. **CARRIED.**

DEBATE TIME

President Tehven requested that due to the large number of bylaws and resolutions under consideration, debate time be limited to 10 minutes each.

MOTION made and **SECONDED** to limit debate time to 10 minutes each. **CARRIED.**

President Tehven added that at the Chair's discretion he may hold the debate open longer if he sees a need to do so. President Tehven called for the vote. **CARRIED.**

REPORTS COMMITTEE

President Tehven called the Reports Committee forward to be seated. Committee Chair Helen Scherer (District 1) introduced the Committee members: Kathy Dollymore (District 3), Cheryl Wille-Schlesser (District 5), and Tor Arild Halvorsen (District 8).

Report of the Committee

The Reports Committee is required to provide an impartial review to give both positive and constructive feedback for continuous improvement and transparency.

Our committee was asked to review the following reports:

1. The International President
2. The Chief Executive Officer
3. The Foundation in Canada
4. The Ski for Light
5. The Membership
6. The Statement of Financial Position

However, we have noted a decrease in the number of reports over the last few biennials, reports that we would find informative and beneficial to the membership. We suggest a separate Foundation Report that

indicates where the donated money is going. We would also like to see a Fraternal Director's Report and a Director of Agencies Report.

Review of International President's Report – Kathy Dollymore

The report of International President Jon Tehven reflects in an easy to understand format a very positive and encouraging message. As you read Jon's report, please take note of page 11 where he talks about the leadership role questionnaire.

We sincerely thank President Tehven for his four years as President and his many years of service and dedication to Sons of Norway, in addition to his encouragement to the delegates to become more involved in the Foundation.

The Reports Committee congratulates President Tehven on a well-written report and recommends acceptance of his report.

Review of Chief Executive Officer's Report – Cheryl Wille-Schlesser

We applaud Eivind Heiberg (CEO) for his comprehensive sharing of the data, including multiple year reflections of business operations, as requested by the Reports Committee in 2016. Appreciated was his reflection of the sale of the Sons of Norway property in Uptown Minneapolis and how this sale has potential to benefit our members in the long-term.

Of note is the financial overview, which indicated an improved status. Our conservative investment policy and overall management of expenses has yielded a strong forecast.

In regard to insurance, let us emphasize that Sons of Norway is first and foremost an insurance company. To gain larger appeal to our members, it is crucial that we develop and successfully promote insurance products that appeal to a wider audience. We cannot overstate to our members the ties between the financial arm of Sons of Norway and its ongoing support of the Fraternal and Foundation divisions. We look to the leadership of Chris Pinkerton in taking our organization to new heights in this area.

Our lodges are thankful for the recognition of our hard work in trying to promote and sustain The Order through the thousands of celebrations and events we provide. The willingness of Linda Pederson to engage with local lodges and districts alike has helped to strengthen our resolve.

Social media connections cannot be overlooked if we are to appeal to wider and younger audiences. It is the Norway of today that is important to our youth.

Our congratulations are extended to Corrie Maki Knudson and her team for realizing substantial growth over the last biennium. Creating new educational scholarships and opportunities and supporting member families in their time of need brings the Foundation alive in the minds of our members.

Lastly, we join with CEO Heiberg in encouraging members with a passion in preserving our Norwegian heritage of tomorrow to join the Foundation Board of Governors. We thank Eivind Heiberg for his leadership and recommend the Chief Executive Officer report be accepted.

Review of Foundation in Canada's Report – Cheryl Wille-Schlesser

The report from the Sons of Norway Foundation in Canada was complete, explaining its objectives, disbursements and future goals. Thank you, President Tore Pettersen, for your dedication in managing this entity. The Reports Committee recommends the Sons of Norway Foundation in Canada report be accepted.

Review of Ski for Light Report – Kathy Dollymore

Ski for Light, Inc. is an all-volunteer not-for-profit corporation that was founded in 1975. Ski for Light is based on a similar program, Norway’s Ridderrennet, which was organized in 1964.

President Marion Elmquist presented an informative report on the activities as well as the change of the Sons of Norway representation on the Ski for Light board.

President Elmquist emphasized the support that Sons of Norway has provided through volunteers and notes the digitalizing of the files and historical records.

The relationship of Sons of Norway with Ski for Light has lasted for over 40 years. It is hoped that this relationship will continue far into the future.

The Reports Committee recommends approval of Marion Elmquist’s Ski for Light Report.

Review of Membership Report – Tor Arild Halvorsen

Constitution Section 2.6.1 says: “Each District Lodge shall be entitled to two Delegates for the District (one of whom shall be the District President) plus one Delegate for each 300 members, or major fraction thereof, in the District according to the last annual report before election.”

The Reports Committee finds the authorization of 154 delegates in compliance.

District	At 12/31/17	Adult members divided by 300	# Delegates by member counts	Required 2 members	Total # Delegates
1	7,964	26.55	27	2	29
2	8,771	29.24	29	2	31
3	4,607	15.36	15	2	17
4	5,155	17.18	17	2	19
5	4,285	14.28	14	2	16
6	5,001	16.67	17	2	19
7	1,149	3.83	4	2	6
8	876	2.92	3	2	5
TOTAL	37,808		126	16	142

Plus International board 12
Total Delegates 154

Review of Statement of Financial Position Report – Tor Arild Halvorsen

In the Statement of Financial Position, the chart shows that our assets and Insurance in Force were approximately \$743M, up from \$726M in 2015.

But Sons of Norway has slightly decreased its Certificates in Force since 1995. This decrease is a concern in maintaining the balance between the Fraternal, Financial and Foundation which is the basis of Sons of Norway.

We can see that in 1995 there were 3.3 members behind every Certificate in Force. That number in 2012 increased to 5.1 members per Certificate in Force, and has now slowly decreased to 4.8 members per Certificate of Force. This shows that Sons of Norway is moving in a positive direction.

We agree with what Eivind Heiberg says in his report: We must continue developing our insurance products, we must require that our agents are engaged in selling our products.

In addition to this, the committee recommends that the agents must go to Sons of Norway meetings and talk about the products so that all the members can know what we offer.

The Reports Committee recommends a consent agenda to approve all the reports.

President Tehven invited discussion, but there were no comments and he called for the vote. **MOTION** to approve the reports was **CARRIED**. The Reports Committee was excused.

2018 FINANCE COMMITTEE

International President Jon Tehven called the Committee on Finance forward to be seated. The Committee was introduced by Chair, Vicki Nelson (District 2). They are Bruce Strang (District 7); Gina Pockrandt (District 1); and Dave Hermundson (District 5).

Jon Tehven asked the committee to review the following Sons of Norway financial information:

- Proposed Laws: 1, 2, 3, 4, 10 & 16 – pages 98 to 112 in the Report Book
- Proposed Resolutions: 44, 46, 49, 52 and 53 – pages 140 to 146 in the Report Book
- 2020 Convention Bid from District 8
- The Chief Executive Officer's Report – pages 15 to 20 in the Report Book
- District Fraternal Funds Reports – pages 26 to 41 in the Report Book
- Statement of Financial Position – page 48 in the Report Book
- 2016 & 2017 Statement of Business Operations by line of business – pages 52 & 53 in the Report Book
- 2018 Annual Budget – page 54 in the Report Book
- 2017 Independent Auditor's report and 2016/2017 Statutory Financial Statements – pages 55 to 81 in the Report Book
- Board and Staff Expenses – page 82 in the Report Book
- Investment Portfolio Report – page 84 in the Report Book
- Sons of Norway Foundation Statement of Financial Position – pages 85 to 87 in the Report Book

The following reports were found to be in good order, therefore being placed on the Consent Agenda:

- The Chief Executive Officer's Report – pages 15 to 20 in the Report Book
- 2017 Independent Auditor's report and 2016/2017 Statutory Financial Statements – pages 55 to 81 in the Report Book
- Investment Portfolio Report – page 84 in the Report Book
- Sons of Norway Foundation Statement of Financial Position – pages 85 to 87 in the Report Book

District Fraternal Funds – Pages 26 – 41

After a thorough review of these reports we found that they are not consistent from District to District. Some reports include all Fraternal expenses while others include only those expenses paid out of the Fraternal Funds.

Recommendation: Create instructions to complete, include an example of a completed accurate District Fraternal Funds report, and define appropriate subcategories within the four groups of expenditures.

Statement of Financial Position – Page 48

Recommendation: Rename the columns to better describe the items included in this report. For example, column 2 should be titled "Life Insurance Certificates in Force" and column 3 should be titled "Life Insurance in Force."

Recommendation: Rename the report titled “Statement of Financial Position” to be “Growth Chart.” This was previously recommended by the Finance Committees at the 2012, 2014 and 2016 conventions. Add in “short term projections” for the next few years below the historical figures to show how the business expects to grow.

Statement of Operations by Line of Business – Pages 52-53

Recommendation: Combine both years of the biennium on one legal size spreadsheet, horizontally which will provide the needed space to add the columns calculating the differences from one year to the next. The current format of having each biennium year on a separate page makes year-to-year comparison hard to do. From 2016 to 2017 the total revenue in the insurance line of business on pages 52 and 53 of the Report Book shows a decline of \$3.2 million. For an explanation and the corporate plans to reverse this situation, please read the “Chief Executive Officer report” on page 15. We further recommend the financial data underlying the Proposed Laws and Proposed Resolutions be distributed to the Finance Committee members at the same time as the Report Book is distributed. When we found the additional financial data it was already available so this is not asking for new information, just what had already been created. Committee members could be far better prepared when they arrive at the convention to start the committee work if this was done. Furthermore, the Sons of Norway “Convention Guidelines” should also be distributed with the Report Book to the Finance Committee members as stated in item #4 B and C therein include specific reporting requirements for this Committee as it relates to existing convention bids.

Annual Budget by Line of Business – Page 54

Recommendation: Include prior year’s actual results with the next year’s proposed forecast.

Board and Staff Expenses – page 82

Recommendation: We recommend that the term “Honorarium” be changed to “Compensation” on this report for consistency with the terminology in Section 2.11.10 of the Constitution. We found that the amounts in the columns for 2017; 2016; 2015 and 2014 were added incorrectly. Headquarters staff will provide a replacement page later in this meeting.

The 2018 Finance Committee recommended approval of these reports with the exception of the Board Expense Report

PADDLE #138, Nancy Madson, Solskinn Lodge 6-150, Thousand Palms, CA

Nancy Madson made a recommendation about the District Fraternal Funds report. At the bottom of the report, directly above the signature line, it says “program funds unspent by previous year-end.” She recommended eliminating the word “previous” so that it reads “program funds unspent at year end.” If the intent is to keep a running total because some Districts don’t spend it all, that line should be moved to the top to create a “balance brought forward” accounting format.

President Tehven asked the Finance Committee to return with a written recommendation if they agree with Nancy Madson’s recommendation.

President Tehven called for a vote to approve the Finance Committee Report. **CARRIED.**

RESOLUTIONS COMMITTEE REPORT

President Tehven called the Resolutions Committee forward. Chair Janie Kelly introduced the other committee members – Peter Vatne (District 3) and Jerry Saude (District 4). Committee member Ernie Fosse (District 2) was absent due to an injury.

The Resolutions Committee was given resolutions 44-62 to consider. They were asked to include input from the Finance Committee on resolutions 44, 46, 49, 52 and 53.

The Resolutions Committee recommended passing the following resolutions in a consent agenda.

- 45 Change Family Matters Title
- 47 Modify "Join" Link on Website
- 49 Annual Dues Canada and Norway
- 56 International Forms
- 57 Recognition of Young Members
- 59 Lodge Achievement Program
- 60 Publication of International Sons of Norway Convention Reports Book and Minutes

President Tehven asked Parliamentarian Alice Bartelt to explain how a consent agenda works. She said a consent agenda is used to approve multiple resolutions that are not likely to be controversial in one group with a single vote. It helps the meeting move more quickly. However, a delegate may request that any item be removed or "pulled" from the consent agenda, and that resolution will be discussed later and voted on separately.

RECESS

Resolutions Committee Chair Janie Kelly resumed the Committee's presentation. She started with Resolution #44.

Committee Recommendation: The Resolutions Committee recommended defeat of Resolution #44 and said they had conferred with the Finance Committee who also recommended defeat.

44. HERITAGE MEMBERS "VIKING FOR KIDS!" MAGAZINE (Presented by District 3)

WHEREAS we are missing an opportunity to educate our youth of their Norwegian heritage; and,

WHEREAS under the current program there is virtually no benefit for our youth to being a heritage member. Current Heritage members only receive a membership card which does not give them an expanded knowledge of Norway, their Norwegian heritage, or Sons of Norway; and,

WHEREAS Heritage members who do not live with current Sons of Norway members do not receive direct information about Norwegian culture from the Sons of Norway; and,

WHEREAS by educating our youth, this magazine could encourage a love and appreciation of Norwegian heritage and Norway; and,

WHEREAS the "Viking for Kids!" heritage magazine was a great tool for educating our children and for use as a membership recruitment tool; and,

WHEREAS the medium of choice for our youth is electronics/technology;

THEREFORE BE IT RESOLVED that the International Board of Directors reinstate the quarterly publication of the "Viking for Kids!" heritage magazine in an electronic form for our youth.

DISCUSSION FOLLOWED.

The vote was called. The visual count was too close to determine, so the Tellers counted paddles. The resolution received 96 votes. Resolution #44 **CARRIED**.

PADDLE #72, Doug Warne, Leif Erikson Lodge 2-001, Seattle, made a **MOTION** to reconsider.

PADDLE 65, Ron Rolla, Sol-Land Lodge 2-86, Kennewick, WA **SECONDED** the motion.

DISCUSSION FOLLOWED ONLY ON RECONSIDERATION.

President Tehven called for the vote. Tellers counted the vote. 49 voted to reconsider. **DEFEATED.**

46. COMPREHENSIVE PUBLICITY BLITZ IN 2019 (Presented by District 1)

WHEREAS an important goal of Sons of Norway International is to make a concerted effort to reach and engage new members and to reach a 10 percent increase in membership by 2020, innovative new methods need to be used; and,

WHEREAS our *Viking* magazine, and *E-Posts* and the major portion of the Sons of Norway website are exclusively for members only; and,

WHEREAS we have the benefit of numerous creative and intelligent members;

THEREFORE BE IT RESOLVED that the Sons of Norway forms a committee at the District Convention to “think outside of the box” on publicizing the organization in innovative ways outside of the current recruitment by members; i.e. magazine, concert programs, billboards, radio segments, television interviews, etc. depending on the Sons of Norway zone; and,

BE IT FURTHER RESOLVED that the District “think tank” members be generated at the District Convention; and,

BE IT FURTHER RESOLVED that the Sons of Norway commit to a comprehensive publicity blitz in 2019 to advertise outside the membership to surpass our membership goal in as many ways as possible.

Committee Recommendation: The Resolutions Committee recommended defeat of Resolution #46. There was no discussion on the floor.

DEFEATED.

Chair Janie Kelly returned to the Consent agenda (below).

45 Change Family Matters Title

47 *Modify “Join” Link on Website (Pulled by PADDLE 122, LaVonne Wier)*

49 Annual Dues Canada and Norway

56 International Forms

57 *Recognition of Young Members (pulled by PADDLE 138, Nancy Madson)*

59 Lodge Achievement Program

60 Publication of International Sons of Norway Convention Reports Book and Minutes

President Tehven called for a vote on the remainder of the consent agenda: Resolutions 45, 49, 56, 59 and 60.

The consent calendar was **APPROVED.**

47. MODIFY “JOIN” LINK ON WEBSITE (Presented by District 1)

WHEREAS the Sons of Norway Fraternal organization’s goal is to increase membership 10 percent by 2020; and,

WHEREAS a vital source of information for the public is the internet, our Sons of Norway website needs to be as easy to use and welcoming as possible; and,

WHEREAS as we want to be welcoming to new members, rather than give the idea they would have to drive 90 miles for activities;

THEREFORE BE IT RESOLVED that the Sons of Norway Home Office technology specialists make the change under the JOIN link to start at 10 miles from your zip code rather than 90 miles.

DISCUSSION

CARRIED.

57. RECOGNITION OF YOUNG MEMBERS Presented by District 2

WHEREAS the future of Sons of Norway ultimately lies with the new generations; and,

WHEREAS we in Sons of Norway are aware our future success lies in attracting and retaining young couples and their children; and,

WHEREAS our Order addressed this matter some years ago, in part, by creating Heritage Membership for children and grandchildren under 16 signed up by parents or grandparents with active membership in a lodge; and,

WHEREAS we also have a number of Juvenile Insurance Members;

THEREFORE BE IT RESOLVED that Sons of Norway members 23 years or younger shall be recognized at least every five years with a pin, certificate or other tangible form of recognition; and,

BE IT FURTHER RESOLVED that this recognition be introduced no later than the 2020 District Conventions and be in place at that time for awarding these young people whom we hope to retain for decades to come.

DISCUSSION

CARRIED.

48. WEBSITE UPDATE (Presented by District 1)

WHEREAS a vital source of information for the public is the internet, our Sons of Norway website needs to be easy to use and welcoming as possible; and

WHEREAS with a website, you want to reduce the number of clicks to get to what the viewer wants, or you lose the viewer; and

WHEREAS the major links at the top of the page remain the same with every page which is duplicated between these links and other major links on the home page; and

WHEREAS there is too much narrative below Home Page links and Next Level page links, the site becomes cluttered and less user friendly;

THEREFORE BE IT RESOLVED that all the hot links be on the Main Home Page in a simplified major category of *Cultural Programming*: Recipe Box, Family Matters, Language Lessons, Norwegian Literature, Idea Bank, Genealogy Guide, Mini Presentations, Sports Medal Program and *Viking* magazine; and,

BE IT FURTHER RESOLVED that the Sons of Norway website genealogy linked under the first page Member Resources be updated from the 2010 version currently posted to include digitalarkivet.no as a major resource, also update the NAGA location to its current site as www.norwegianamerican.org.

Committee Recommendation: Chair Janie Kelly said the Resolutions Committee had a substitute resolution #48. The Committee agrees with the observations and whereas clauses but does not believe the lodge should specify specific solutions to the problems involved. Rather, we think the professionals involved should make annual evaluations of the website and come up with ways to improve the website.

48. WEBSITE UPDATE (SUBSTITUTE) Presented by Resolutions Committee

THEREFORE BE IT RESOLVED that the Sons of Norway website staff and contractors annually review the Sons of Norway website to identify ways to make the website easier to use, more welcoming, less cluttered and more user friendly.

President Tehven first called the vote on whether to use the substitute language. Motion **CARRIED**.

Then the vote was called on whether to approve Resolution #48 as amended. Motion **CARRIED**.

Chair Janie Kelly introduced an amended Resolution #50. She said the Committee agreed with the general concept and thinks it is a good idea to provide additional contact information for elderly members, but the Committee is not satisfied with the word "emergency," which could provide a legal obligation on the part of Sons of Norway to contact these people. The Committee thinks "additional" is a better word and offered that amendment. The Committee also suggested including "nearest relative not living with you." The spouse should not be listed as the additional contact.

50. ~~NEW MEMBERSHIP GROUP~~ ADDITIONAL CONTACT INFORMATION (Presented by District 3)

WHEREAS members are scattered across the country and often do not update their addresses; and,

WHEREAS many members have paid dues for 30, 40 or even 50 years of membership; and,

WHEREAS many older members spend their final days in a medical facility such as a nursing home or rehabilitation center and do not receive their notice to pay dues; and,

WHEREAS in many cases there is no way to find the next of kin of these members; and,

WHEREAS these members are cancelled for lack of payment of dues; and,

WHEREAS it would be beneficial to the member and the Order to keep the membership active as well as the fraternal thing to do;

THEREFORE BE IT RESOLVED that the Sons of Norway application for membership be revised to include a line for an emergency additional contact; and,

BE IT FURTHER RESOLVED that the dues renewal statement include a line for an emergency additional contact; and,

BE IT FURTHER RESOLVED that this emergency additional contact information be included on the membership lists provided by the Home Office.

President Tehven first called the vote on whether to use the substitute language. Motion **CARRIED**.

Then the vote was called to approve Resolution #50 as amended. Motion **CARRIED**.

Committee Recommendation: The Resolutions Committee recommended defeat of Resolution #51.

51. CENTRAL LODGE MEMBER INVOLVEMENT (Presented by District 5)

WHEREAS: the Sons of Norway International website under the section entitled “local lodge directory” listed the names of Central Lodge members for each District; and,

WHEREAS: the number of these members continues to grow; and,

WHEREAS: the increase in local lodge dues to between \$12 and \$14 will make it more difficult to sign members to a local lodge; and,

WHEREAS: It would be beneficial to devise a strategy to draw these members into local lodges to benefit the entire order;

THEREFORE BE IT RESOLVED the International Board, District Board and Financial Benefits Counselors develop a plan to encourage bringing these members into membership within a local lodge.

DISCUSSION.

President Tehven called for the vote. It was too close to call in a visual vote, so the Tellers counted paddles. 70 in favor. 62 opposed. Motion **CARRIED**.

Committee Recommendation: The Resolutions Committee recommended defeat of Resolution #52 because it singles out the military and neglects other public servants; authentication and maintenance of active duty status would be cumbersome for Sons of Norway; and local lodges can recruit and subsidize military members if they so choose under our current structure.

52. ACTIVE MILITARY MEMBERSHIP (Presented by District 4)

WHEREAS the Sons of Norway needs to honor those members who are active military; and,

WHEREAS the Sons of Norway needs to continue promoting younger members in continued membership in the Sons of Norway; and,

WHEREAS the Sons of Norway at this time doesn’t have any information about those members who serve in the military; and,

WHEREAS the Sons of Norway would require documentation of active military status; and,

WHEREAS the Sons of Norway recognize that the “active military” means those men and women who serve full time in United States Military, Canadian Military or Norwegian Military;

THEREFORE BE IT RESOLVED that the Sons of Norway creates a box on the application and renewal forms that will designate their active military status and hereby grants those men and women and their family full membership and waives their membership dues from all Local Lodges, all Districts Lodges, and the International Sons of Norway as long as they have active military status.

PADDLE 96, John Knudsen, Normanden Lodge 4-424, Missoula, MT proposed an amendment to the resolution.

WHEREAS the Sons of Norway recognize that the “active military” means those men and women who serve full time in United States Military, Canadian Military or Norwegian Military; and are deployed during the current calendar year.

PADDLE 105, Dan Rude, Normanden Lodge 4-424, Missoula, MT SECONDED the motion.

DISCUSSION

President Tehven called the vote on the amendment. Amendment **DEFEATED**.

FURTHER DISCUSSION.

President Tehven called for the vote on the original Resolution #52. Resolution **DEFEATED**.

Committee Recommendation: The Resolutions Committee recommends defeat of Resolution # 53 because it’s impractical, expensive, and completely unenforceable. Committee Chair Janie Kelly offered a friendly amendment to Resolution #53. Our chapters are called lodges, so everywhere it says chapter, strike the word chapter and insert lodge.

53. PURCHASE FROM ~~CHAPTER~~ LODGE COUNTRIES (Presented by District 3)

WHEREAS the Sons of Norway is composed of ~~chapters~~ lodges in Canada, Norway and the United States; and,

WHEREAS Canadian, Norwegian and American businesses are able to manufacture, produce, and supply the Sons of Norway with needed products, merchandise, and services, including SON branded items; and,

WHEREAS there are Canadian, Norwegian and American businesses that produce their products, merchandise, and services within those respective countries;

THEREFORE BE IT RESOLVED the Sons of Norway purchase all products, merchandise, and services available to SON and its lodges from one of the ~~chapter~~ lodge countries; i.e. from Canadian, Norwegian and American businesses, where production has occurred within those respective countries, whenever possible.

Resolution **DEFEATED**.

PADDLE 101, Nordy Riley, Normanden Lodge 4-424, Missoula, MT. District 4 President Nordy Riley withdrew Resolution #55 – Lodge of the Year Reporting.

Committee Recommendation: The Resolutions Committee recommended defeat of Resolution #58 because the supply catalog currently has pins, plaques and certificates for lodges to use for leadership recognition. Also, zone directors and district lodge officers and committees are best suited to mentor local lodges.

58. LEADERSHIP RECOGNITION PROGRAM (Presented by District 5)

Current Law:

2.2.5. AUTHORITY OF INTERNATIONAL LODGE

2.2.5.3. To prescribe and control all ritualistic work within Sons of Norway and to prescribe for emblems and regalia.

The Sons of Norway International Board shall develop a local and district level leadership recognition program and provide recognition.

AFFECTS: 2.2.5.3. To prescribe and control all ritualistic work within Sons of Norway and to prescribe for emblems and regalia.

WHEREAS A local and district lodge leadership recognition program would have the following benefits to Sons of Norway:

- Providing individual recognition to high-performing lodge and district officers
- Set expectations for excellence in performing officer duties
- Encouraging district and zone-level training for officers to learn best practices of different leadership positions
- Having an “organizational strengthening project” as a requirement for improving lodges and districts
- Encouraging succession planning in local lodges
- Having timely reporting of SON reports as a requirement for recognition
- Providing mentoring and idea sharing to support lodge leadership

THEREFORE BE IT RESOLVED that the Sons of Norway International Board shall develop a local and district level leadership recognition program and providing mentoring and ideas sharing to support lodge leadership.

NO DISCUSSION.

Resolution **DEFEATED**.

Committee Recommendation: The Resolutions Committee recommended defeat of Resolution #54 because it called for an action to be performed by a body other than the International Lodge or International Board, specifically District 1.

54. BARNA’S NORSK KLUBB (Presented by District 1)

WHEREAS Sons of Norway seeks to foster interest in children and families through scholarships of language camp, Oslo summer school and folk high schools in Norway, there is still a need for a comprehensive, ongoing, active program for younger children; and,

WHEREAS individual Sons of Norway lodges have programs for youth either as part of their senior lodge night, or separately, these groups are on their own for ideas; and,

WHEREAS one page in the *Viking* magazine every three months is interesting, vibrant youth programs can’t wait three months for the next idea;

THEREFORE BE IT RESOLVED that a committee be appointed by District 1 by October 2018 to develop suggestions for updating the Barna’s Norsk Klubb;

BE IT FURTHER RESOLVED that these committee suggestions be prepared by March 2019 to present to the Sons of Norway International Board for implementing by July 2019.

NO DISCUSSION.

Resolution **DEFEATED**.

61. USE OF BANK CARD TO PAY BILLS, DISTRICT LODGE (Presented by District 3)

Current Policy:

7.16.5. THE TREASURER shall:

7.16.5.3. Make all payments by check or comparable banking transfer, issued by the Treasurer and countersigned by the President, or Secretary, as determined by the Board of Directors;

WHEREAS, more and more payments are being made online with bank cards rather than with checks; and,

WHEREAS, setting up a recurring charge to a bank card is more convenient than checks for paying certain bills, such as web hosting services and e-mail blasts;

THEREFORE BE IT RESOLVED that paragraph **7.16.5.3.** of the Sons of Norway Policies and Procedures be amended to read (added text underlined):

Proposed Policy:

7.16.5.3. Make all payments by check or comparable banking transfer, issued by the Treasurer and countersigned by the President, or Secretary, as determined by the Board of Directors, except for specific payments by bank card that have been approved by the Board of Directors;

The Resolutions Committee proposed an amendment to the proposed policy (below). It was accepted as a friendly amendment.

7.16.5.3. Make all payments by check or comparable banking transfer, issued by the Treasurer and countersigned by the President, or Secretary, as determined by the Board of Directors, except for specific payments by bank card through any auditable banking technology that have been approved by the Board of Directors;

President Tehven called for a vote on Resolution #61 with the friendly amendment. **CARRIED.**

62. USE OF BANK CARD TO PAY BILLS, LOCAL LODGE (Presented by District 3)

Current Policy:

8.16.4. TREASURER DUTIES

8.16.4.5. Make no payment except by check, bank, or postal transfers; (8/86)

BE IT FURTHER RESOLVED that paragraph 8.16.4.5. of the Sons of Norway Policies and Procedures be amended to read (added text underlined)

Proposed Policy:

8.16.4.5. Make no payment except by check, bank, or postal transfers, except for specific payments by bank card that have been approved by the Board of Directors;

The Resolutions Committee proposed an amendment to the proposed policy (below). It was accepted as a friendly amendment.

8.16.4.5. Make no payment except by check, bank, or postal transfers, except for specific payments by bank card through any auditable banking technology that have been approved by the Board of Directors;

President Tehven called for a vote on Resolution #62 with the friendly amendment. **CARRIED.**

The Resolutions Committee is dismissed.

INTERNATIONAL NOMINATING COMMITTEE

President Tehven called upon Legal Counsel Dave Ness to address prior questions about the legitimacy of the International Nominating Committee.

Mr. Ness directed the delegates to bylaw **2.11.4.1**.

2.11.4. NOMINATIONS

2.11.4.1. Officer and Director Nominations. All nominations for the International President, Vice President, Secretary, Treasurer or Director shall be submitted to the Nominating Committee no later than two weeks after the last District Convention. All nominations shall cease at that time. (8/16)

Mr. Ness further stated that guidelines for nominating committees were established in 2015. He then displayed the 2015 Nominating Committee guidelines on the overhead screen. These guidelines were established by a Governance Committee comprised of several board members: Dan Rude, Marit Kristiansen, Mark Agerter, Erlene Stevenson, Ray Knudson, Jon Tehven, Mary Andersen, Gloria Benazic, Jon Grinde, Odd-Harald Olsen, Eivind Heiberg, Dave Ness and other District Presidents.

DISCUSSION FOLLOWED.

RECESS

President Tehven recessed the meeting until 8:30 am on Saturday morning.

**Minutes of the 2018 Sons of Norway
International Lodge Meeting and Convention
August 16-18, 2018**

SATURDAY, AUGUST 18, 2018

President Tehven called the International Lodge to order at 8:30 a.m.

OPENING SONG

Song leader Audun Gythfeldt and pianist Mary Beth Ingvoldstad led the delegates in singing "Per Spellman."

DRAWINGS

Len Carlson and Financial Benefits Counselors Greg Ragan and Ann Krause drew two winners for 2018 Sons of Norway Christmas ornaments. The winners were Ann Day from Fedraheimen Lodge in Willmar, MN and Dorothy Hoover from Vikingland Lodge in Detroit Lakes, MN.

Betina Kohler, Scandinavian Director for Borton Overseas Travel, drew a name for their door prize of a silver salad serving set. LaVonne Wier from Fagernes Lodge in Galesville, WI was the winner.

GAME

Co-Chairs Claudia Bomier and Diane Halverson played another game of "Heads and Tails" with the delegates. The prize was \$100 donated by Vennekretsen Lodge in Anoka, MN.

GREETERS

Vice President Stubbings announced the appointed Greeters as follows:

Donna Hedley, District 7
Dirk Hansen, District 3

MARSHALS

Vice President Stubbings announced the appointed Marshals as follows:

Barbara Rostad, District 2
Mike Palecek, District 5

ROLL CALL

International Secretary Marci Larson called the roll.

District 1	Dennis Rusinko – 29 seated
District 2	Chris Hicks –31 seated
District 3	Kathy Dollymore – 17 seated
District 4	Nordy Riley –19 seated
District 5	Andy Johnsen –16 seated
District 6	Luella Grangaard –19 seated
District 7	Bruce Strang – 6 seated
District 8	Tor Arild Halvorsen – 5 seated

International Board – 10 members present, 2 absent

TOTAL: 152. Simple majority is 77. Two thirds majority is 102.

FINANCE COMMITTEE RECALLED

President Tehven recalled the Finance Committee to provide a corrected report on Board Expenses (page 82 in the Report Book). The Marshals distributed the corrected page (below).

Board Expenses									
Board	Notes	Travel Expenses				Honorarium			
		2017	2016	2015	2014	2017	2016	2015	2014
<i>Current Members</i>									
Tehven, Jon - President	a	\$12,670.89	\$19,032.93	\$13,571.30	\$12,626.85	10,000.00	10,000.00	10,000.00	3,750.00
Stubbings, Ron - Vice President	a	2,067.06	6,386.64	1,766.04	3,486.45	3,500.00	3,500.00	3,500.00	2,500.00
Larson, Marci - Secretary	a	8,470.19	7,939.78	9,147.02	7,957.34	6,000.00	3,000.00	3,000.00	2,500.00
Nelson, Elaine - Treasurer	a	2,018.37	5,372.93	5,597.05	3,257.26	5,000.00	3,000.00	3,000.00	2,500.00
Hella, Karl		1,564.15	646.00			3,000.00			
Agerter, Mark		2,697.60	1,618.13			3,000.00			
Johnson, Ken		3,546.24	1,571.36			3,000.00			
Halverson, Steve		1,858.64	2,238.67			3,000.00			
Grinde, Jon		1,255.56	7,769.45	2,015.58	1,196.23	3,000.00	3,000.00	3,000.00	
Espeland, Roger		4,030.34	4,898.83			3,000.00	1,500.00		
Benazic, Gloria		6,110.90	6,067.32	5,498.71	2,973.50	3,000.00	3,000.00	3,000.00	
Olsen, Odd Harald	a	6,420.84	7,131.30	6,114.55	2,875.66	3,500.00	3,000.00	3,000.00	
Knutson, Ray			3,071.58	3,316.28	4,116.76		5,000.00	5,000.00	2,500.00
Rude, Dan			3,036.50	4,495.30	1,225.38		6,000.00	6,000.00	
Berge, Lyle			249.61	4,599.02	2,248.60		1,500.00	3,000.00	
Stevenson, Erlene			3,138.00	3,338.61	2,863.10		3,500.00	3,500.00	2,500.00
Hoover, Bob			2,114.84	2,593.98	2,253.73		3,000.00	3,000.00	2,500.00
Kristiansen, Marit					11,728.03				7,250.00
Fosmoe, Bill					2,702.05				2,750.00
Kelly, Jamie					3,223.94				2,750.00
Granly, Ernst					6,708.95				2,500.00
Peterson, Ralph					2,445.03				2,296.25
Meals & Conferences		34,389.90	41,826.63	26,972.36	28,412.02				
		\$87,100.68	\$124,110.50	\$89,025.80	\$102,300.88	\$49,000.00	\$49,000.00	\$49,000.00	\$36,296.25
Notes									
(a) Executive Committee Member									

President Tehven called the vote to accept this revised report. **CARRIED.**

LAW COMMITTEE

President Tehven called the Law Committee forward. Chair Geoff Wodell introduced fellow Committee members Norma Jean Sands (District 2); Lynne Rommesmo (District 4); and Luella Grangaard (District 6).

Chair Wodell said that to make the work of the Law Committee more efficient, they assembled three agendas grouping suggested bylaw changes that they felt were similar enough to be addressed together.

NEW RESOLUTION # 63 – FROM LAW COMMITTEE (was not included in the Report Book)

THEREFORE BE IT RESOLVED that the Constitution paragraph be amended to read as follows:

1.6.1.4. Family Membership –

1.6.1.4.1. United States Lodges

A Family Membership covers all individuals living in the same household using the same legal address.

CARRIED.

Consent Agenda #1 – The Law Committee recommends defeating.

Law change	Page number	Law number	
1	98	1.6.1.3	
3	100	1.6.1.8	
4	101-102	1.6.1.8	
27	122	3.12.2	Withdrawn by D-6
33	128	4.3.1	Withdrawn by D-6

PADDLE 75, Barbara Berntsen, Norden Lodge 3-407, Valley Stream, NY – pulled Resolution #3.

PADDLE 115, Lucy Ghastin, Idun Lodge 5-74, Middleton, WI – pulled Resolution #1.

PADDLE 87, Karen Olsen-Helmold, Norden Lodge 3-407, Bethpage, NY – In the event that Resolution #3 is not passed, would like to pull Resolution #4.

1. REINSTATE GOLDEN MEMBERSHIP CLASSIFICATION (Presented by District 5)

Current Law:

1.6.1.3. Life/Golden Members – Members who are:

- a. 65 years of age or older;
- b. Who have been members in good standing in the Order for 30 years or more; and,
- c. If a member of a lodge in the United States, the previous two requirements have been met prior to January 1, 2018: are classified as either Life Members (if these requirements were met prior to Jan. 1, 1999) or Golden Members. Years of membership need not be consecutive. Life Members are exempt from paying International and District Dues, while Golden Members shall pay 50 percent of International Dues and 100% of District dues. Local Lodge dues may be assessed and collected from either of these categories of membership, provided that the Local Lodge Bylaws so state. In all respects, these members shall enjoy all rights and benefits they previously held in the Lodge as full dues paying members. Those transferring to another Local Lodge shall maintain their Life or Golden membership status. Life membership shall be extended to any member who has served as President of the International Lodge. (8/16)

WHEREAS Prior to January 1, 2018, the International Board of Directors of the Sons of Norway awarded Golden Membership to members who were age 65 or older and who had 30 or more years of good standing as an expression of gratitude for long and faithful service; and,

WHEREAS at the May 2016 International Board of Directors meeting, the Board approved a motion setting dues in the USA at \$60 for individuals and \$95 for families; and that members who had been honored with Life Membership or Special Membership prior to January 1, 2018, would continue to receive a discount in dues. However, after January 1, 2018, the International Sons of Norway would end the practice of recognizing members with the Golden Membership for long and faithful service (See August 2016 *Viking* issue); and,

WHEREAS at the 2016 International Sons of Norway Convention, Section 1.6.1.3 of the International Sons of Norway Constitution was changed whereby after January 1, 2018, members would no longer be awarded the Golden Membership classification for long and faithful service (See February 2017 *Viking* issue); and,

WHEREAS at the local lodges, we need to recognize the members who have reached the age of 65 or older and who have 30 or more years of good standing;

Proposed Law:

THEREFORE BE IT RESOLVED that the International Sons of Norway reinstate the Golden Membership classification, with its benefits (prior to January 1, 2018) to recognize members for long and faithful service, who, after January 1, 2018, attain the requirements of age (65 or older) and length of good standing (30 or more years).

Committee Recommendation:

The Law Committee recommended a no vote because the issue is addressed more completely in Resolution #2.

DISCUSSION

President Tehven called for the vote. **DEFEATED.**

Consent Agenda #2 – The Law Committee recommends moving these laws to Policies & Procedures.

Law change	Page number	Law number
17	112	2.11.12
31	126	3.21.1
32	127	3.21.1.1
40	135	4.21.1
41	137	4.21.1
42	138	4.21.1.1

MOTION CARRIED.

Consent Agenda #3 – The Law Committee recommends approving, with some changes as shown in the handout distributed to the delegates by the Marshals.

Law change	Page number	Law number	Approved in consent agenda	
2	99-100	1.6.1.3		
5	102	Article III 1.		
6	103	1.2.4	Yes	
7	104	1.6.1.2	Yes	
8	104	1.6.2	Yes	Approved with revised language (see below)
9	105	2.11.1		
10	106	2.11.3		
14	110	2.11.8.4		
13	109	2.11.6.3		
15	111	2.11.8.4		
16	112	2.11.10		

18	114	2.12.2		
19	115	2.14.1	Yes	Approved with revised language (see below)
20	115	3.7.7	Yes	
22	118	3.11.2	Yes	
26	122	3.11.8.1		
28	123	3.12.2		
29	124	3.13		
30	125	3.14.10		
34	129	4.3		
35	130	4.7		
36	132	4.9.9	Yes	
37	133	4.11.2		
38	134	4.11.8.1		
39	135	4.13	Yes	
43	139	4.22.6.3.3		

Laws 6, 7, 8, 19, 20, 22, 36, and 39 were **APPROVED** in the consent agenda. All others were pulled for further discussion.

8. RIGHTS AND PRIVILEGES (Presented by District 6)

Current Law:

1.6.2. RIGHTS AND PRIVILEGES

1.6.2.1. All members shall enjoy equal privileges in the Local Lodge except only those owning benefit contracts shall have the right to vote on questions relating to Sons of Norway insurance and financial benefits program.

WHEREAS voting is done primarily on resolutions;

THEREFORE BE IT RESOLVED to substitute *resolutions* for *questions*.

Proposed Law:

1.6.2. RIGHTS AND PRIVILEGES

1.6.2.1. All members shall enjoy equal privileges in the Local Lodge except only those owning benefit contracts shall have the right to vote on ~~questions~~ resolutions ~~issues~~ relating to Sons of Norway insurance and financial benefits programs.

APPROVED.

19. ADDITIONAL MEETINGS OF THE INTERNATIONAL BOARD OF DIRECTORS (Presented by the International Board)

Current Law:

2.14.1. MEETINGS

International Board of Directors shall meet not less often than semiannually and the Executive Committee shall meet at least once in the interval between International Board of Directors meetings.

WHEREAS good governance and prudent management should dictate more frequent meetings of the International Board to review financial results and any other matters that are pertinent;

THEREFORE BE IT RESOLVED that Charter and Constitution Chapter 14, Paragraph **2.14.1**. be amended as follows:

Proposed Law:

2.14.1. MEETINGS

International Board of Directors shall meet not less often than semi-annually and the Executive Committee shall meet at least once in the interval between International Board of Directors meetings. Additionally, the International Board of Directors shall meet via teleconference or another available, real time, communication method, in mid-March to review ~~1st quarter~~ end of year financials and again in mid-August to review 2nd quarter financials. At both of these meetings, ~~such~~ other business as deemed necessary may ~~shall~~ be addressed.

APPROVED.

Chair Wodell then returned to the beginning of the Laws section in the Report Book and went through in numerical order the remaining laws that had been pulled or were still remaining to be discussed.

2. REINSTATE GOLDEN MEMBERSHIP CLASSIFICATION (Presented by District 2)

WHEREAS the Sons of Norway 2016 International Convention voted to simplify the dues structure for the United States members; and,

WHEREAS the Golden Member classification was eliminated for those members who would have qualified after 1 January 2018; and,

WHEREAS Members who have achieved age 65 and 30 years of membership deserve to be recognized for their long service to our Order;

THEREFORE BE IT RESOLVED that the Charter and Constitution, Section **1.6.1.3d** be added to read as follows:

Proposed Law:

1.6.1.3. Life/Golden Members – Members who are:

- d. After 1 January 2018, when a member of a Lodge ~~in the United States~~ attains the age of 65 or older and has been a member in good standing of the Order for 30 years or more, he or she will be recognized as a Golden Member and presented with a Certificate and membership pin recognizing the achievement of becoming a Golden Member.

Committee Recommendation: The Law Committee recommended a “yes” vote (with the addition of an Oxford comma after the date).

PADDLE 11, Gloria Benazic, International Director from District 7, made a friendly amendment to strike “in the United States” so that it includes all lodges in Canada and Norway as well. Amendment was

SECONDED.

The vote on the friendly amendment **CARRIED**.

The vote to approve Resolution #2 also **CARRIED**.

3. **UNGE VENNER MEMBERS (Presented by District 3)**

Current Law:

1.6.1.8. Unge Venner Members – Members between the ages of 16 and 23 inclusive will be classified as Unge Venner members. Such members shall have all the rights and privileges as all other members of Sons of Norway. (8/16)

WHEREAS the Sons of Norway has been steadily losing members for a long period of time; and,

WHEREAS the Sons of Norway has a major problem attracting younger members; and,

WHEREAS the dues change passed at the 2016 International Convention will cause undo financial hardship on some Unge Venner members who do not qualify for family membership and thus will have to pay the going rate for an individual membership. This will further exacerbate our falling numbers;

THEREFORE BE IT RESOLVED that Constitution paragraph be amended to read as follows:

Proposed Law:

1.6.1.8. Unge Venner Members – Members between the ages of 16 and 26 inclusive will be classified as Unge Venner members. Such members shall have all the rights and privileges as all other members of Sons of Norway. They shall pay no dues. An Unge Venner member who desires a subscription to *Viking* magazine, will be assessed the same amount as is allocated to the *Viking* magazine subscription in the annual adult membership.

Committee Recommendation: The Law Committee recommended a “no” vote. They did make an editorial correction to change the capital M in magazine to lowercase.

DISCUSSION

President Tehven called for the vote. **DEFEATED**.

4. **REINSTATEMENT OF UNGE VENNER REDUCED DUES (Presented by District 2)**

Current Law:

1.6.1.8. Unge Venner Members – Members between the ages of 16 and 23 inclusive will be classified as Unge Venner members. Such members shall have all the rights and privileges as all other members of Sons of Norway. (8/16)

WHEREAS the Sons of Norway has been steadily losing members for a long period of time; and,

WHEREAS the 2016 Sons of Norway International Convention voted to change the dues structure for the United States to a simplified dues structure utilizing single member and family member classification; and,

WHEREAS Youth membership, ages 16 to 23, is a classification known as Unge Venner whose dues were free if part of a family who were members and a greatly reduced rate as an individual; and,

WHEREAS the 2016 International Convention raised the dues for the Unge Venner classification for youth not sharing a family address; and,

WHEREAS Youth who reside at the same address as the family members are included in the family membership classification, but youth who do not share the same address now must pay the individual member rate; and,

WHEREAS Recognizing and involving OUR YOUTH IS CRITICAL TO THE FUTURE OF SONS OF NORWAY;

Proposed Law:

THEREFORE BE IT RESOLVED that the dues for Unge Venner members not sharing a family membership address be at a reduced rate of 50 percent of the individual member rate.

Committee Recommendation: The Law Committee recommended a “no” vote.

DISCUSSION

PADDLE 13, Maureen Aakre, Elvidal Lodge 1-509, Granite Falls, MN – added a friendly amendment stating, “therefore be it resolved that the dues for Unge Venner members 16-23 be at a reduced rate of 50 percent of the individual or family member rate.” Remove the line “not sharing a family membership address.”

SECONDED

PADDLE 13, Maureen Aakre, Elvidal Lodge 1-509, Granite Falls, MN – Removed her language of not sharing a family address.

PADDLE 88, PETER VATNE, Norumbega Lodge 3-506, Nashua, NH – **MOVED** to amend it by striking the words “not sharing a family membership address” and inserting, “not qualifying for family membership” and striking “or family.”

SECONDED

President Tehven called for a vote on the amendment to the amendment. **DEFEATED.**

President Tehven started to call the vote on the first amendment when **PADDLE 13, Maureen Aakre**, removed her amendment.

President Tehven called for a vote on the original Resolution #4 as stated in the Report Book. **DEFEATED.**

5. GENERAL NATURE OF MEMBERSHIP (Presented by District 6)

Current Constitution:

ARTICLE III

1. To unite in a fraternal organization men and women of Norwegian or other Nordic birth, descent, and their affiliates through marriage. (8/96)

WHEREAS there are members who are solely interested in the culture and heritage, genealogy, or social activities; and,

WHEREAS there are members whose only interest is in owning financial products; and,

WHEREAS this paragraph would be more inclusive and correspond with the verbiage in section **1.2.4.1.** of the constitution;

THEREFORE BE IT RESOLVED that Article III, 1. should include the more inclusive phrase that is in section **1.2.4.1.**

Proposed Constitution:

ARTICLE III

1. To unite in a fraternal organization men and women of Norwegian or other Nordic birth, descent, ~~and~~ their affiliates through marriage, and others with an interest in the objectives and purposes of Sons of Norway.

NO DISCUSSION

CARRIED.

9. TERM REQUIREMENT FOR INTERNATIONAL LODGE OFFICER (Presented by the International Board)

WHEREAS the International Board of Directors passed a proposed bylaw change to **2.11.1.1.** (referred to as Proposed Law Change 9 in the 2018 Convention Book) at the Spring 2018 board meeting;

WHEREAS the above lacks clarity regarding the effective date or timing of the resolution;

WHEREAS the International Board met via teleconference July 20, 2018 to discuss the timing issue;

WHEREAS should the International Lodge decide to approve the resolution and add **2.11.1.1.** to the Constitution, the effective date of the proposed term requirement shall be January 1, 2020;

THEREFORE BE IT RESOLVED that the effective date for the proposed paragraph **2.11.1.1.** shall be January 1, 2020.

Proposed Law:

THEREFORE BE IT RESOLVED that a new paragraph **2.11.1.1** be added to the Constitution as follows:

2.11.1. ELIGIBILITY

- 2.11.1.1.** All candidates for an International Lodge officer position must have served at least two years on the International Board in order to be eligible for that office. The effective date for 2.11.1.1 will be January 1, 2020.

DISCUSSION

PADDLE 32, Dennis Sorheim, Vonheim Lodge 1-108, Waterville, MN – offered an amendment to change the service requirement from two years to one year.

SECONDED

President Tehven called the vote on the amendment only. **CARRIED.**

MORE DISCUSSION.

President Tehven called for the vote on Resolution #9 as amended. **DEFEATED.**

RECESS

Chair Wodell said the Law Committee wanted to amend Resolution #11 by substitution.

11. DIRECTOR NOMINATION (Substitution by the Law Committee)

Proposed Law:

THEREFORE BE IT RESOLVED that a substitute motion for law change #11 to the Constitution, paragraph 2.11.4.1. be amended as follows.

2.11.4. NOMINATIONS

2.11.4.1. Officers, Director and Alternate Director. All nominations for the International President, Vice President, Secretary, Treasurer, Director, and the Alternate to that Director shall be submitted to the International Nominating Committee no later than two weeks after the last District Convention and Lodge Meeting. Nominations shall cease at that time.

Strike out section **2.11.4.2.** and renumber

DISCUSSION

Chair Wodell asked for a point of personal privilege. He said the Law Committee had planned to read their new Resolution #64 (below) at the end of their presentation, but would like to read it at this point since it relates to Resolution #11.

NEW RESOLUTION #64. LAW COMMITTEE RECOMMENDATIONS

The Law Committee is recommending that the International Board of Directors appoint a special committee to draft a complete process for all District and International Nominating Committees to follow so that all Districts in Sons of Norway are following the same procedures regarding acquiring and vetting Candidate Leadership Applications (CLAs). That process may include checklists, questionnaires, CV formats etc. The finalized procedure then will become the universal process for all Districts to follow. Any checklists, etc. created shall be available and used by all Districts at the 2020 District Lodge meetings.

President Tehven called the vote on whether to use Substitute Resolution #11. **CARRIED.**

President Tehven then called the vote on Substitute Resolution #11 itself. **CARRIED.**

12. DISTRICT ALTERNATE VACANCY (Originally presented by the International Board; substitute wording by the Law Committee)

WHEREAS there exists the possibility of an Alternate Nominee to the International Director Nominee, both coming out of their District's Biennial Lodge Meeting, being elected to an office on the Sons of Norway International Board at the International Sons of Norway Biennial Lodge Meeting; and,

WHEREAS this possibility then creates a vacancy in the District's Alternate to the Director position;

Proposed Law:

THEREFORE BE IT RESOLVED that the Sons of Norway Constitution under Section 2 – International Lodge, Chapter 11, Paragraph 2.11.4. Nominations, be amended by adding a Paragraph 2.11.4.2.1, which would read as follows:

2.11.4.2.1 ~~In the event of a vacancy in the position of Alternate to the International Director~~ ~~With the possibility of a District's Nominee to be the Alternate to the District's Director being elected to the International Board, thus creating a vacancy in the Alternate position,~~ the District Delegation shall caucus at the earliest possible moment after the International Lodge Meeting elections and choose an Alternate Nominee from among their delegation. (The Nominee must be a ~~is already a known~~ Benefit Member and a Delegate.) The Nominee shall be immediately reported to the International Nominating Committee, which shall have 30 days from receipt of such name ~~within which~~ to secure a Candidate Leadership Application (CLA) and conduct such

~~the required vetting as is necessary.~~ Should the Nominee ~~be rejected by not be acceptable to~~ the International Nominating Committee, it shall be the District's responsibility to secure a subsequent Nominee through ~~the a~~ District Delegate Referendum (See Section 3 – District Lodge, Chapter 10, Paragraph **3.10.4.**), and then provide ~~that the nominee's name to the~~ International Nominating Committee, ~~which The committee shall again have 30 days within~~ which to confirm the Nominee ~~by through the necessary processes of securing obtaining the~~ CLA and ~~performing the required vetting.~~

PADDLE #138, Nancy Madson, Solskinn Lodge 6-150 – offered a friendly amendment to improve the grammar. Rather than reading “choose from among the delegation an alternate nominee” she recommends “choose an alternate nominee from among their delegation.”

The Law Committee welcomed that friendly amendment.

President Tehven called the vote to use Substitute Resolution #12. **CARRIED.**

DISCUSSION

President Tehven then called the vote on Substitute Resolution #12 itself. **CARRIED.**

13. TERM OF OFFICE ALTERNATE INTERNATIONAL DIRECTOR (Presented by the International Board)

Current Law:

2.11.6.3. Terms of Alternates to International Directors. Alternate terms shall be for two years.

2.11.6.4. Term Limits. No International Officer can be elected to serve more than two consecutive terms in any one office. International Directors cannot serve consecutive four-year terms. (08/12)

WHEREAS in Term of Office **2.11.6.3.** of the Charter & Constitution, a term for the Alternate International Director is two years; and,

WHEREAS in **2.11.6.4.** term limits for international officers and directors are clearly stated; and,

WHEREAS it is not defined in any section how many terms an Alternate International Director may serve;

Proposed Law:

THEREFORE BE IT RESOLVED that the following language be added as a second sentence to Constitution Paragraph **2.11.6.3.** Terms of Alternates to International Directors.

2.11.6.3. Terms of Alternates to International Directors. Alternate terms shall be for two years. An Alternate International Director may not serve more than two consecutive terms.

DISCUSSION

DEFEATED.

14. REMOVING “APPEAL” PROCESS FROM CHARTER AND CONSTITUTIONS INTERNATIONAL LODGE (Presented by the International Board)

Current Law:

2.11.8.1. Member removal. Any members so removed from office shall be entitled to appeal from the decision of the International Board of Directors to the International Lodge. Notice of such

appeal must be in writing to the International Secretary within 30 days after the decision of the International Board of Directors. This notice must state that the member desires to appeal and accurately specify the decision or action from which the appeal is desired and the date thereof.

- 2.11.8.2. Case transcripts.** The International Secretary shall then prepare a transcript of all documents in the case, including extracts from the Minutes relative to the matter and the decision by the International Board of Directors, and the correctness of the transcript shall be attested to by the International President and the International Secretary.
- 2.11.8.3. Report to Lodge.** The International President shall refer the complete transcript of the case to the International Lodge for its decision. Vote shall be by secret ballot.

WHEREAS Sons of Norway's Business Model is unique among like constituted, operated and sized organizations; and,

WHEREAS as a private organization it has the authority to establish and execute the laws, rules and customs which adhere to its own business model and value system; and,

WHEREAS Sons of Norway's Charter & Constitution is a "living" document, ever adapting and being adapted, ever changing and needing revision as circumstances require; and,

WHEREAS the appeal process for an officer or director removed from office has previously been deferred ultimately to the International Lodge, which in turn has created a disruptive nature within Sons of Norway operations; brought certain liability upon the International Lodge; created unwanted emotional stress within the organization; attracted undesirable attention from insurance and financial regulators; and has cost the Society an incredible amount of money;

Proposed Law:

THEREFORE BE IT RESOLVED that under the general heading of International Lodge, Chapter 11, Statute **2.11.8.**, entitled Removal of Officers and Directors, Appendant Statutes **2.11.8.1., 2.11.8.2., and 2.11.8.3.**, entitled Member removal, Case transcripts; and Report to Lodge, shall be expunged from the Charter and Constitutions in their entirety, and the removal of officers and directors shall remain the sole prerogative of the International Board of Directors.

DISCUSSION

DEFEATED.

Committee Recommendation: The Law Committee recommended a "yes" vote on Resolution #15.

15. INELIGIBILITY FOR OFFICE ONCE REMOVED – Presented by the International Board

WHEREAS Sons of Norway's Charter and Constitutions Chapter **2.11.8.** provide for removal from office for reasons of incompetence, moral or physical disqualifications, embezzlement or neglect of official duties; and,

WHEREAS best practices within good governance would preclude allowing someone previously removed from office for the above rational to be allowed to seek election, to or hold office in Sons of Norway at the International Board level again; and,

WHEREAS acquiescence or leniency of this issue would most assuredly be viewed by insurance regulators as weakening Sons of Norway's efforts at good governance and best practices in the proper conduct of its business;

Proposed Law:

THEREFORE BE IT RESOLVED that the following section be added to the Charter and Constitutions as paragraph **2.11.8.4.**:

2.11.8.4. Ineligibility for Office After Removal. Anyone properly removed from office with Sons of Norway, according to Sons of Norway’s Charter and Constitutions Chapter **2.11.8.**, shall be subsequently denied from seeking election to or holding office on the Sons of Norway International Board of Directors.

PADDLE 88, PETER VATNE, Norumbega Lodge 3-506 – MOVED to amend **2.11.8.4.** as follows:

2.11.8.4. Disclosure of Removal from Office

Anyone properly removed from office within Sons of Norway, according to Paragraph **2.11.8.**, if that person seeks office in the International Lodge, the prior removal from office must be disclosed on their Candidate Leadership Application form.

SECONDED

President Tehven called the vote on the substitute amendment. **CARRIED.**

President Tehven called for the vote on Resolution #15 as amended. **CARRIED.**

16. OFFICER AND DIRECTOR STIPEND (presented by the International Board)

Current Law:

2.11.10. OFFICER AND DIRECTOR COMPENSATION

The International Officers and Directors shall receive such compensation as determined from time to time by the International Lodge upon the recommendation of the International Board of Directors or the Committee on Finance/Investments. (8/14)

Committee Recommendation:

The Finance / Investment Committee recommends the revision of Constitution **2.11.10.** Officer and Director stipend to read:

2.11.10. OFFICER AND DIRECTOR ~~STIPEND~~ REMUNERATION

The International Officers and Directors shall receive a stipend remuneration as determined each biennium by the International Lodge upon the recommendation of the International Board of Directors.

DISCUSSION

President Tehven called the vote on changing “stipend” to “remuneration.” **CARRIED.**

President Tehven then called the vote on amended Resolution #16. **CARRIED.**

18. COMMITTEE APPOINTMENTS (Presented by the International Board)

Current Law:

2.12.2. COMMITTEE APPOINTMENTS

The International President shall appoint, from among the elected Delegates, committees to serve during the International Lodge Meeting as follows: Committee on Finance/Investments, Committee on Resolutions, Committee on Laws, and Committee or Committees on Reports/Fraternal Programs. (08/08)

2.12.2.1. Lodge Committees may be combined at the discretion of the President, but that action is only valid for that meeting.

WHEREAS in 2.12.2., Committee Appointments, the committees that the International President shall appoint are clearly stated; and,

WHEREAS the work load for the Committee on Reports/Fraternal Programs has diminished in recent years; and,

WHEREAS the Committee on Reports/Fraternal Programs is a Committee that can be established on an as-needed basis vs. a convention standing committee;

THEREFORE BE IT RESOLVED that Constitution Paragraphs 2.12.2. Committee Appointments and 2.12.2.1. be combined and amended as follows:

Committee Recommendation:

The Law Committee added an Oxford comma after the word "Laws" to distinguish it as a separate committee from "Resolutions."

Proposed Law:

2.12.2. COMMITTEE APPOINTMENTS

The International President may appoint from among the elected delegates, committees to serve during the International Lodge Meeting as follows: Finance/Investment, Laws, and Resolutions. The President can appoint other committees such as Reports and/or Fraternal Programs or combine committees as needed.

CARRIED.

21. VETTING CANDIDATES FOR INTERNATIONAL DIRECTOR (Presented by the International Board)

Current Law:

3.7.7. NOMINATING COMMITTEE FOR INTERNATIONAL DIRECTOR

The District Board of Directors shall elect a Nominating Committee of no fewer than three (3) and no more than five (5) members of the District. The purpose of the Nominating Committee is to identify, review, and recommend eligible candidates for the election of International Director. The Nominating Committee shall elect the Committee Chair from the elected committee members. No member of the Nominating Committee shall be a candidate for election as International Director. Members of the District may submit candidates to the Nominating Committee as determined by the District Lodge. Candidates for nomination to the International Board of Directors shall be benefit members and must meet all eligibility criteria as set forth by the International Board. The Nominating Committee shall review the qualifications of the candidates and present them to the Lodge and place the candidates on the ballot. (8/16)

Other procedures and deadlines for the nomination of candidates for International Director shall be determined by the District Lodge or District Board. (8/14)

WHEREAS good governance requires that the most qualified candidates are slated to run for positions on the International Board of Directors; and,

WHEREAS the International Nominating Committee has the best overview and knowledge of the skills and proficiencies required of candidates for those positions;

Committee Recommendation: The Law Committee recommends approval using their amended language below.

Proposed Law:

THEREFORE BE IT RESOLVED that Charter and Constitution Chapter 7, Paragraph **3.7.7.** be amended to read as follows:

3.7.7. The District Board of Directors shall elect a District Nominating Committee of no fewer than three (3) ~~and no more than five (5)~~ members of the District. The purpose of the Nominating Committee is to identify, review, and recommend the eligible International Director and the International Director Alternate ~~candidates for the election of International Director~~. The District Nominating Committee shall elect the Committee Chair ~~from the elected committee members~~. No member of the Nominating Committee shall be a candidate for election as International Director or International Director Alternate. Members of the District may submit candidates to the District Nominating Committee as determined by the District Lodge. Candidates for nomination to the International Board of Directors ~~shall be benefit members~~ ~~and~~ must meet all eligibility criteria as set forth by the International Board. The District Nominating Committee shall review the qualifications of the candidates and present them to the International Nominating Committee for review and vetting. Upon satisfactory review and vetting by the International Nominating Committee, the candidates' names shall be placed on the district ballot. ~~the District Lodge and place the candidates on the ballot.~~ (8/16)

DISCUSSION

SECONDED

CARRIED.

23. DISTRICT NOMINATING COMMITTEE (Presented by District 3)

Current Law:

3.11.5.1. Nominating Committee. The District Nominating Committee, as established by 3.7.7., shall identify, review, and submit eligible candidates for the election of District Lodge Officers and Directors. No member of the Nominating Committee shall be a candidate for election as District Lodge Officer or Director. Members of the District may submit candidates to the Nominating Committee as determined by the District Lodge. Candidates for nomination to the District Board shall be benefit members and must meet all eligibility criteria as set forth by the District Lodge. (8/16)

The benefit member provision for District Board officers and directors shall not be required for countries, provinces or states where Sons of Norway is not authorized to sell insurance. Other procedures and deadlines for the nomination of candidates for District Lodge Officers or Directors shall be determined by the District Lodge or District Board. (8/14)

WHEREAS paragraph 3.11.5.1. of the Sons of Norway Constitution states that “No member of the Nominating Committee shall be a candidate for election as District Lodge Officer or Director”; and,

WHEREAS this restriction prevents Zone Directors from serving on the Nominating Committee, unless they are completely retiring from service on the District Board; and,

WHEREAS of all the District Officers and Directors, Zone Directors are the closest in touch with the Local Lodges, and therefore make ideal members of the District Nominating Committee; and,

WHEREAS Robert’s Rules of Order recommends that members of the Nominating Committee not be barred from becoming nominees themselves (excluding the current President), as such a requirement deprives its members of one of their privileges (see pg. 433, lines 29-35);

Proposed Law:

THEREFORE BE IT RESOLVED that Paragraph **3.11.5.1.** of the Sons of Norway Constitution be amended by replacing the sentence “No member of the Nominating Committee shall be a candidate for election as District Lodge Officer or Director.” with “No member of the District Executive Committee shall be a member of the Nominating Committee.”

Committee Recommendation: The Law Committee recommended defeat of this resolution due to its confusing language.

DISCUSSION

DEFEATED.

24. ELIMINATE SUB-PARAGRAPH 3.11.5.1.1. (Presented by District 1, and amended by the Law Committee)

Current Law:

3.11.5.1.1. Candidate applications for District Officers must be submitted to the Nominating Committee for vetting no later than 30 days prior to the start of the District Lodge meeting. (8/16)

WHEREAS the District 1 Board of Directors finds paragraph **3.11.5.1.1.** of the Sons of Norway Charter and Constitution unnecessary since the deadline for the nomination of District officers and Directors is specified in the last sentence of Paragraph **3.11.5.1.** “Otherwise procedures and deadlines for the nomination of candidates for District Officers and Directors shall be determined by the District Lodge or District Board;”

Proposed Law:

THEREFORE BE IT RESOLVED that the following paragraph be amended.

3.11.5.1. The benefit member provision for District Officers and directors shall not be required for countries, provinces or states where Sons of Norway is not authorized to sell insurance. ~~Other procedures and deadlines for the nomination of candidates for District Lodge Officers or Directors shall be determined by the District Lodge or District Board~~

And that Paragraph **3.11.5.1.1.** not be eliminated

3.11.5.1.1. Candidate applications for the District Officers must be submitted to the Nominating Committee for vetting no later than 30 days prior to the start of the District Lodge meeting (8/16)

Committee Recommendation: The Law Committee recommends approval as amended.

DISCUSSION

President Tehven called the vote to allow the substitution. CARRIED.

President Tehven then called the vote on Resolution #24. CARRIED.

LUNCH RECESS

SESSION RECONVENES

LUND FUND SCHOLAR

The Sons of Norway Foundation awarded the Lund Fund scholarship to Mae Hovland in 2017. She gave a brief presentation about her study year abroad in Tokyo, Japan and thanked the Foundation for the wonderful opportunity they provided her.

FOLK ART AWARDS

Best in Show was awarded to Andrea Herkert from Fosselyngen Lodge 5-082 in Milwaukee. Her winning entry was a Rosemåling Trunk. Mary Beth Mutchler accepted the award on her behalf.

The People’s Choice Award was given to Anna Børkja from Ryfylke Lodge 8-023 in Hjelmeland, Norway. Her winning entry was a Hardanger Baptismal Gown. Tor Arild Halvorsen accepted the award on her behalf.

GREETERS

Vice President Stubbings announced the appointed Greeters as follows:

- Doug Quammen, District 2
- Kyle Handegard, District 4

MARSHALS

Vice President Stubbings announced the appointed Marshals as follows:

- Bruce Fihe, District 6
- Barbara Berntsen, District 3

ROLL CALL

International Secretary Marci Larson called the roll.

- District 1 Dennis Rusinko –29 delegates
- District 2 Christine Hicks –30 delegates
- District 3 Kathy Dollymore –17 delegates
- District 4 Nordy Riley –19 delegates
- District 5 Andy Johnsen –16 delegates
- District 6 Bruce Strang –19 delegates (*presenting for Luella Grangaard*)
- District 7 Bruce Strang –6 delegates
- District 8 Tor Arild Halvorsen –5 delegates

International Board – 10 members present, two absent

TOTAL: 151. Simple majority is 76. Two thirds majority is 102.

LAW COMMITTEE RECALLED

25. DISTRICT NOMINATIONS FROM THE FLOOR (Presented by District 3)

WHEREAS the fundamental purpose of Nominating Committees is to find suitable candidates for office, not to prevent unsuitable candidates from being nominated; and,

WHEREAS it is the fundamental right of assemblies to elect any qualified member to office; and,

WHEREAS disallowing nominations from the floor at District Lodge meetings impinges upon that right by restricting the choice of candidates to those vetted ahead of time by just a few members of the District Lodge;

Proposed Law:

THEREFORE BE IT RESOLVED that the following paragraph be added to the Sons of Norway Charter and Constitution:

3.11.5.1.2. Nominations may be allowed from the floor during District Lodge meetings at times determined by the District Lodge.

Committee Recommendation: The Law Committee recommends that this item be tabled until the 2020 International Lodge meeting and await the results of the Special Committee that the Law Committee recommends forming in Resolution #64.

RESOLUTION TABLED.

26. INELIGIBILITY FOR OFFICE ONCE REMOVED-DISTRICT BOARD (Presented by the International Board)

Committee Recommendation:

The Law Committee **MOVED** to substitute the language of the original Resolution #26 in the Report Book so that the language at the District level resembled the language that this body approved for the International level.

THEREFORE BE IT RESOLVED that the following section be added to the Charter and Constitutions as paragraph **3.11.8.1.:**

3.11.8.1. Disclosure of Removal from Office. Anyone properly removed from office in Sons of Norway, according to Paragraph **3.11.8.**, if that person seeks office in the District Lodge, the prior removal from office must be disclosed on their Candidate Leadership Application form.

Motion to approve the substitute language. **CARRIED.**

Motion to approve the amended Resolution #26. **CARRIED.**

28. REPLACE PARAGRAPH 3.12.2 COMMITTEE APPOINTMENTS (Presented by the International Board)

Current Law:

3.12.2. COMMITTEE APPOINTMENTS

The President shall in time, before the District Meeting from among the elected Delegates, appoint the following Committees, each consisting of not fewer than three (3) members: Committee on Laws; Committee on Reports; Committee on Resolutions; Committee on

Finances; special committees as required. (Duties are set out in **7.12.2.** of the Policy and Procedures Manual)

WHEREAS both the International Lodge Meeting and the District Lodge meeting have committees to help organize materials and discussion;

Proposed Law:

NOW THEREFORE BE IT RESOLVED that the text of paragraph **3.12.2** be replaced with the text of paragraphs **2.12.2** and **2.12.2.1** with District substituted with International as needed.

3.12.2. COMMITTEE APPOINTMENTS

The District President ~~shall~~ may appoint, from among the elected Delegates, committees to serve during the District Lodge Meeting as follows: Committee on Finance/Investments, Committee on Resolutions, Committee on Laws, and Committee or Committees on Reports/Fraternal Programs. Lodge Committees may be combined at the discretion of the President, but that action is only valid for that meeting.

Committee Recommendation: The Law Committee changed the word “shall” to “may.” It was received as a friendly amendment.

President Tehven called for the vote. **CARRIED.**

29. DISTRICT BOARD OF DIRECTORS (Presented by District 6)

Current Law:

3.13. BOARD OF DIRECTORS

3.13.1. CONSISTS OF:

The District Board of Directors shall consist of the President, Vice President, Counselor, Secretary, Treasurer, or such Officers and Directors as stated in the District Lodge Bylaws.

WHEREAS not all Districts have a District Counselor; and,

WHEREAS if a district has a District Counselor, that position could be part of the such *Officers and Directors as stated in the District Lodge Bylaws*;

Proposed Law:

THEREFORE BE IT RESOLVED to delete Counselor from section **3.13.1.**

3.13. BOARD OF DIRECTORS

3.13.1. CONSISTS OF:

The District Board of Directors shall consist of the President, Vice President, ~~Counselor~~, Secretary, Treasurer, or such Officers and Directors as stated in the District ~~Lodge~~ Bylaws.

Committee Recommendation: The Law Committee recommends a “yes” vote.

CARRIED.

30. INTERNATIONAL BOARD OF DIRECTORS VOICE AND VOTE AT DISTRICT BOARD MEETINGS (Presented by the International Board)

WHEREAS members of the International Board of Directors (IBD) are elected to serve on the International Board; and,

WHEREAS members of the IBD are not elected to serve as members of their respective District Boards; and,

WHEREAS members of the IBD are typically welcomed as advisory members of their respective District Boards;

THEREFORE BE IT RESOLVED that Sons of Norway International Board members should expect to be welcomed as advisory members of their respective District Boards, and with that welcome, be offered “voice” in the District Board’s regular deliberations; and,

BE IT FURTHER RESOLVED that those same IBD members, because they are not elected members of their respective District Boards, should neither seek nor accept or expect to be offered “vote” privileges at their respective District Board meetings; and,

BE IT FURTHER RESOLVED that this directive be added to GUIDELINES FOR INTERNATIONAL OFFICERS AND DIRECTORS as Item Number 4, and all subsequent paragraphs to be renumbered to accommodate this change.

Proposed Law:

3.14.10. INTERNATIONAL BOARD OF DIRECTORS VOICE AND VOTE AT DISTRICT BOARD MEETINGS

The International Director shall be welcomed at meetings of the District Board of Directors. The International Director shall have voice, but no voting privileges at such meetings.

Committee Recommendation: The Law Committee recommends a “yes” vote.

DISCUSSION

PADDLE 136, JANIE KELLY, Nordahl Grieg Lodge 6-52, San Jose, CA – made an amendment that “The International Director may have voice and voting privileges at such meetings at the discretion of each respective District.”

PADDLE 88, PETER VATNE, Norumbega Lodge 3-506, Nashua, NH – To be consistent with other parts of the Constitution, he would like to amend the wording to say “as specified in the District Bylaws,” not “at the discretion of each District.”

PADDLE 136, JANIE KELLY – She accepted Peter Vatne’s wording change and would also like to include International Board members.

DISCUSSION

PADDLE 88, PETER VATNE – Would like it to read, “the International Board members from that District may have voice and vote.”

President Tehven said we have a **MOTION** to approve the amended language “as specified in the District bylaws.”

PADDLE 88, PETER VATNE – Would like to amend it to say this will be effective in 2020 and for now the District Board can decide.

DISCUSSION. President Tehven stopped the discussion because the 10-minute timeframe was up.

PADDLE 88, PETER VATNE – Would further like to amend it by saying (*after specified in the District bylaws*), “or at the discretion of each District Board if not specified in the District bylaws.”

MORE DISCUSSION.

President Tehven called the vote on those in favor of the amendment. **DEFEATED.**

President Tehven then called for a vote on the original Resolution #30 printed in the Report Book. **CARRIED.**

34. MINIMUM NUMBER TO START A LODGE (Presented by District 3)

Current Law:

4.3. NEW LODGE DEVELOPMENT

4.3.1. ORGANIZATIONAL PROCEDURE

A new Lodge shall be organized only in the following manner. A new Lodge shall be organized only if 40 qualified applicants appear at the organizational meeting and become members. However, if less than 40 attend, the organizational meeting may be recessed from time to time until the required number of members is obtained. The Charter may be kept open for 60 days after the institution of a new Lodge. (8/88)

WHEREAS one way to increase Sons of Norway membership is to institute new lodges in locations that aren't served by an existing lodge within a reasonable distance; and,

WHEREAS there are pockets of Norwegians in various locations that would like to start a lodge, but the total number of probable applicants is not large enough to meet the current minimum of 40; and,

WHEREAS it is easier to recruit new members when there exists a functioning Lodge that can meet and form a Membership Committee;

Proposed Law:

THEREFORE BE IT RESOLVED that paragraph **4.3.1.** of the Sons of Norway Constitution be amended to read:

4.3. NEW LODGE DEVELOPMENT

4.3.1. ORGANIZATIONAL PROCEDURE

A new Lodge shall be organized only in the following manner. A new Lodge shall be organized only if 25 qualified applicants appear at the organizational meeting and become members. However, if less than 25 attend, the organizational meeting may be recessed from time to time until the required number of members is obtained. The Charter may be kept open for 90 days after the institution of a new Lodge.

Committee Recommendation: The Law Committee recommended a “yes” vote.

DISCUSSION

PADDLE 120, MIKE PALECEK, Nordlyset Lodge 5-183, Mt. Pleasant, WI – Made amendment to change the initial number from 25 to 18 because the first Lodge of Sons of Norway had 18 founding members.

SECONDED

President Tehven calls for a vote on the amendment. **DEFEATED.**

DISCUSSION

President Tehven called for a vote on the original Resolution #34. **CARRIED.**

35. ELECTION OF DELEGATES AND ALTERNATES (Presented by District 4)

Current Law:

4.7. DELEGATE ELECTION

4.7.1. ELECTION OF DELEGATES AND ALTERNATES

Election of Delegates must take place prior to the month of March before a District Lodge Meeting. At the same time, an equal or greater number of Alternates shall be elected to fill the places of duly elected Delegates prevented from attending the meeting, the first duly elected alternate filling the first vacancy, the second the next vacancy, etc. Exceptions to the above time limit may be recommended by the Eligibility Committee and may be approved by a two-thirds majority of seated Delegates. (8/98)

4.7.4. ELECTION REPORT

The Secretary of the Local Lodge shall prepare a report of the election giving names and addresses of the duly elected Delegates and Alternates. This report shall be signed by the Local Lodge President and Local Lodge Secretary and be forwarded to the District Secretary no later than five (5) days after the election. (8/98)

WHEREAS no changes have been made for 20 years to this section; and,

WHEREAS it is in the best interest of the society to provide for the greatest number of delegates to represent the district lodge and seek their input on matters of the governance and finances of the District Lodge; and,

WHEREAS the host lodge can provide for a more enjoyable convention with a larger number of registered delegates; and,

WHEREAS we recognize that lodges may have a large proportion of active members who are out-of-state during the mandated time for elections; and,

WHEREAS we recognize that our membership is diverse and from a vast geographical area and travel plans and work schedules are unpredictable and consume great amounts of lodge members personal time and resources;

THEREFORE BE IT RESOLVED that District 4 recommends to the International Lodge that Chapter 7, section **4.7.1.** and section **4.7.4.** of the Constitution of the Sons of Norway be amended to read in the entirety as follows:

Proposed Law:

4.7 DELEGATE ELECTION

4.7.1. ELECTION OF DELEGATES AND ALTERNATES

Election of Delegates must take place prior to the month of April before a District Lodge Meeting. At the same time, an equal or greater number of Alternates shall be elected to fill the places of duly elected Delegates prevented from attending the meeting, the first duly elected alternate filling the first vacancy, the second the next vacancy, etc. Exceptions to the

above time limit may be recommended by the Eligibility Committee and may be approved by a two-thirds majority of seated Delegates.

4.7.4. ELECTION REPORT

The Secretary of the Local Lodge shall prepare a report of the election giving names and addresses of the duly elected Delegates and Alternates. This report shall be signed by the Local Lodge President and Local Lodge Secretary and be forwarded to the District Secretary no later than five (5) days after the election.

Committee Recommendation: The Law Committee thinks moving the deadline from March to April is a good thing to do.

CARRIED.

Committee Recommendation: The Law Committee recommends a “yes” vote on Resolution #37.

37. TITLES AND NUMBER OF LOCAL LODGE OFFICERS, RESTRICTION OF OFFICE (Presented by District 6)

Current Law:

4.11.2. TITLES AND NUMBER

The elected officers of a Local Lodge shall be President, Vice President, Secretary, Treasurer, Financial and/or Membership Secretary and Social and/or Cultural Director and such additional officers as the Local Lodge may deem necessary. Additional officers shall either be elected or appointed as specified in the Bylaws of the Local Lodge. (8/06)

4.11.2.1. Restriction of Office. The offices of President, Secretary, Financial Secretary or Membership Secretary, Treasurer and Trustees shall be held by separate individuals. (8/94)

WHEREAS some lodges are not filling their officer positions; and,

WHEREAS many lodge officers hold more than one position; and,

WHEREAS lodges might feel that they are not following the rules if they don't have all these officers; and,

WHEREAS deleting the number of required elected officers doesn't mean that lodges not have these officers –that such officers may still be elected or appointed as provided by local lodge bylaws;

THEREFORE BE IT RESOLVED that *Financial and/or Membership Secretary* and *Social and/or Cultural Director* be deleted from **4.11.2.**, and that *Financial Secretary or Membership Secretary* and *Trustees* be deleted from **4.11.2.1.**

Proposed Law:

4.11.2. The elected officers of a Local Lodge shall be President, Vice President, Secretary, Treasurer, ~~Financial and/or Membership Secretary and Social and/or Cultural Director~~ and such additional officers as the Local Lodge may deem necessary. Additional officers shall either be elected or appointed as specified in the Bylaws of the Local Lodge.

4.11.2.1. Restriction of Office. The offices of President, Secretary, and ~~Financial Secretary or Membership Secretary~~, Treasurer ~~and Trustees~~ shall be held by separate individuals.

PADDLE 88, PETER VATNE, Norumbega Lodge 3-506, Nashua, NH – made a **MOTION** to amend the resolution by restoring the stricken words in **4.11.2.1.** He also **MOVED** to separate the vote into two parts, one for each paragraph.

President Tehven called for the vote on paragraph **4.11.2.** only. **CARRIED.**

President Tehven then called for the vote on amended paragraph **4.11.2.1.** (below). **CARRIED.**

Amended Law:

4.11.2.1. Restriction of Office. The offices of President, Secretary, and Financial Secretary or Membership Secretary, Treasurer and Trustees shall be held by separate individuals.

38. INELIGIBILITY FOR OFFICE ONCE REMOVED – LOCAL LODGE (Presented by the International Board)

WHEREAS Sons of Norway’s Charter and Constitutions Chapter **4.11.8.1.** provide for removal from office for reasons of incompetence, moral or physical disqualifications, embezzlement or neglect of official duties; and

WHEREAS best practices within good governance would preclude allowing someone previously removed from office for the above rationale to be allowed to seek election to or hold office in Sons of Norway at the Local Lodge Board level again; and,

WHEREAS acquiescence or leniency of this issue would most assuredly be viewed by insurance regulators as weakened Sons of Norway’s efforts at good governance and best practices in the proper conduct of its business;

Proposed Law:

THEREFORE BE IT RESOLVED that the following section be added to the Charter and Constitutions as paragraph **4.11.8.3.:**

4.11.8.3. Ineligibility for Office After Removal. Anyone properly removed from office with Sons of Norway, according to Sons of Norway’s Charter and Constitutions Chapter 4.11.8.1 shall be subsequently denied from seeking election to or holding office on a Sons of Norway Local Lodge Board of Directors.

Committee Recommendation: The Law Committee has submitted a substitute Resolution #38, using input from Peter Vatne, to reflect similar language to what this body has already passed for International and District offices (below).

Substitute Resolution:

4.11.8.3. Disclosure of Removal from Office. Anyone properly removed from office in Sons of Norway, according to Paragraph **4.11.8.** if that person seeks office in the Local Lodge, their prior removal from office must be disclosed at the time of nomination.

President Tehven called the vote to allow the amendment. **CARRIED.**

Then the delegates voted on the amended resolution itself. **CARRIED.**

43. LODGE DISSOLUTION ASSET DISTRIBUTION, REMOVE PARAGRAPH 4.22.6.3.3 (Presented by the International Board)

Current Law:

4.22.6.3.3. If a Lodge does not prepare a plan of distribution in accordance with section **4.22.6.3.,** then its assets shall revert to a segregated fund to be held by the District in which such Lodge existed.

This segregated fund shall be used for new Local Lodge starts or existing Lodge revitalization as determined by the District. (8/94)

WHEREAS Paragraph **4.22.6.3.1.** and **4.22.6.3.2.** give instructions for asset distribution in the event of dissolution of a Sons of Norway Lodge; and,

WHEREAS Paragraph **6.22.1.2.2.** defines the current asset distribution directives; and,

WHEREAS Paragraph **4.22.6.3.3.** is in contradiction to those directives;

Proposed Law:

THEREFORE BE IT RESOLVED that Paragraph **4.22.6.3.3.** be removed from the Charter & Constitutions.

Committee Recommendation: The Law Committee recommends a “yes” vote.

CARRIED.

64. LAW COMMITTEE RECOMMENDATIONS (not in the Report Book)

The Law Committee is recommending that the International Board of Directors appoint a special committee to draft a complete process for all District and International Nominating Committees to follow so that all Districts in Sons of Norway are following the same procedures regarding acquiring and vetting Candidate Leadership Applications (CLAs). That process may include checklists, questionnaires, CV formats, etc. The finalized procedure then will become the universal process for all Districts to follow. Any checklists, etc. created shall be available and used by all Districts at the 2020 District Lodge meetings.

DISCUSSION

PADDLE 50, Gerald Erickson, Oslo Lodge 2-35, Bremerton, WA – “I call the question.”

SECONDED

President Tehven called for the vote to end discussion. It required a two-thirds majority vote. **CARRIED.**

President Tehven then called the vote for Resolution #64. **CARRIED.**

The Law Committee was dismissed.

RECESS

ELECTION

President Tehven proceeded with the election of the International Board Officers by written ballot.

OFFICE OF INTERNATIONAL PRESIDENT

The delegates were instructed to cast their ballots for either Ron Stubbings (District 7), or Jon Grinde (District 5).

While the votes for the new President were being counted, the delegation heard a Ski for Light presentation.

SKY FOR LIGHT

Marion Elmquist, President of Ski for Light, addressed the delegation about the work her organization is doing with visually impaired athletes. She was accompanied by one of those athletes, Melinda Hollands from Traverse City, MI, who shared her personal story of learning to cross country ski through Ski for Light.

NEW PRESIDENT

Jon Tehven announced the results of the balloting and declared Ron Stubbings the lawfully elected President of the International Lodge for the 2018-2020 biennium.

OFFICE OF INTERNATIONAL VICE PRESIDENT

Jon Tehven instructed the delegates to cast their ballots for either Mark Agerter (District 2) or Mary Andersen (District 3).

TUBFRIM

While the ballots were being counted Dennis Rusinko, District 1 President, gave an update on Tubfrim. Tubfrim is a Norwegian charity that collects and sells used postage stamps. The proceeds are used to aid the eradication of tuberculosis among Norwegian children and to help children with other disabilities as well. Sons of Norway lodges have collected thousands of pounds of stamps for this cause.

NEW VICE PRESIDENT

Jon Tehven announced the results of the balloting and declared Mark Agerter the lawfully elected Vice President of the International Lodge for the 2018-2020 biennium.

OFFICE OF INTERNATIONAL SECRETARY

Marci Larson was declared the lawfully elected Secretary of the International Lodge for the 2018-2020 biennium by acclamation.

OFFICE OF INTERNATIONAL TREASURER

Jon Tehven instructed the delegates to cast their ballots for either Gloria Benazic (District 7) or Elaine Nelson (District 4).

RON'S RIDE

While the ballots were being counted, Ron Stubbings briefed the delegation on his bike trip from Vancouver to Minneapolis. Ron pedaled just over 1,800 miles in 18 days to attend the International Convention in Bloomington, MN. He raised funds for the Sons of Norway Foundation in Canada and the Foundation in the U.S. along the way.

NEW TREASURER

Jon Tehven announced the results of the balloting and declared Elaine Nelson the lawfully elected Treasurer of the International lodge for the 2018-2020 biennium.

ELECTION OF INTERNATIONAL DIRECTORS

President Tehven noted that all District Lodges nominated their respective Directors from their District Lodge meetings.

The following were elected to a four-year International Director term:

District 2 – Christine Hicks
District 5 – Robin Fossum
District 6 – Mary Beth Ingvoldstad
District 7 – Erik Brochmann
District 8 – Per Mikalsen

MOTION was made and **SECONDED** to have all of the International Directors voted on at this time and a unanimous vote be cast for all nominees.

CARRIED.

ELECTION OF INTERNATIONAL ALTERNATE DIRECTORS

President Tehven again noted that all District Lodges nominated their respective Alternate Directors from their District Lodge meetings.

District 1 – Dennis Rusinko

District 3 – Mary Andersen

District 4 – Nordy Riley

District 5 – Cheryl Wille-Schlesser

District 6 – Luella Grangaard

District 7 – Bruce Strang

District 8 – Tor Arild Halvorsen

District 2 – Was instructed to caucus immediately to choose their Alternate Director.

MOTION was made and **SECONDED** to have all the Alternate International Directors voted on at this time and a unanimous vote be cast for all nominees.

CARRIED.

2020 CONVENTION SITE

PADDLE 20, Diane Halvorson, Vennekretsen Lodge 1-559, Brooklyn Center, MN – Made a **MOTION** that voting for the 2020 convention site be done by written ballot. **SECONDED.**

President Tehven announced the results of the balloting, and the site of the 2020 International Lodge Meeting and Convention will be Hamar, Norway.

COMMEMORATIVE COIN

The delegates were each presented with a commemorative coin from Jon Tehven. The coin's design reinforces the theme of the convention, "Sailing for Growth" and recognizes the energy, creativity and commitment to excellence that all who have planned this convention have demonstrated over the two years of planning. The reverse side of the coin is bordered with icons representing Canada, Norway and the United States. The design also includes the words "Financial, Foundation, Fraternal," which speaks to the three aspects of Sons of Norway.

LAUDATORY RESOLUTION

The following laudatory resolution was read by members of the Resolutions Committee.

BE IT RESOLVED that this, the 2018 Sons of Norway International Lodge Meeting and Convention expresses our gratitude to President Jon Tehven and the International Officers and Directors for their dedicated service to Sons of Norway during this past biennium. Special recognition is given to President Jon Tehven for his great leadership and his visions for Sons of Norway. Appreciation is also extended to the families of the International Officers and Directors for their support, understanding and contributions.

BE IT Resolved that a thank you be extended to the International Board Members who have completed their service on the Board including: President Jon Tehven, and Directors Gloria Benazic, Jon Grinde, Roger Espeland, Odd Harald Olsen.

BE IT RESOLVED that the members of the International Lodge commend the entire home office staff for their efficient and courteous service to our members on a daily basis and at this International Lodge

Meeting and Convention. We sincerely appreciate the quality of their work as well as their assistance and professionalism.

BE IT RESOLVED that the members of the International Lodge express their thanks to our Financial Benefits Counselors for their dedication and hard work to service the needs of our lodges and members. We truly appreciated their financial support of our programs and activities.

BE IT RESOLVED that special thanks be extended to International Lodge Meeting and Convention chairs, Claudia Bomier and Diane Halvorson, as well as Synnove-Nordkap, Syttende Mai and Vennekretsen Lodges in District 1 and the committee members and volunteers and the many District cookie makers for their hospitality and planning for this 2018 International Lodge Meeting and Convention of Sons of Norway.

BE IT RESOLVED that the members of the International Lodge express their thanks to our song leader Audun Gythfeldt and accompanist Mary Beth Ingvaldstad for adding lively music to our daily meetings.

BE IT RESOLVED that the delegates and guests extend their heartfelt thanks to the management and staff of the Hyatt Regency in Bloomington, MN for their service and hospitality.

BE IT RESOLVED that appreciation be extended to all the committees (Law, Reports/Fraternal, Finance and Resolutions), Parliamentarian Alice Bartelt and all of the marshals, greeters and tellers for their hard work and dedication that contributed to the overall success of this International Lodge Meeting and Convention.

BE IT RESOLVED that the International Lodge thanks the Minnesota Color Guard, pianist Joan Olsen, the Heritage Member Trio, The Peer Gynt Dancers, Bloomington Mayor Gene Winstead, United States Representative Erik Paulson, Commissioner Jessica Looman of the Minnesota Department of Commerce and Sherry Mullery of the Bloomington Convention and Visitors Bureau for their contributions to our meeting.

BE IT RESOLVED that the delegates are commended for their time, dedication and personal finances devoted to attending the International Lodge Meeting and Convention. We encourage delegates to share information gained during the conversation with their lodges, zones and districts for the betterment of the organization and in fulfilling the duties of their delegate responsibilities.

BE IT RESOLVED that the International Board of Directors be authorized to review and approve the minutes of this 2018 International Lodge Meeting and Convention on behalf of the International Lodge.

And finally, BE IT RESOLVED that if it is found or determined by the International Lodge Board of Directors that it failed to provide all the details and procedures at International Lodge Meeting and Convention, necessary to carry out its directives and actions, that said Board of Directors be authorized to act on and provide for such matters.

The Resolutions Committee recommended adoption of this resolution. **CARRIED.**

The Resolutions Committee was dismissed.

DISTRICT 2 INTERNATIONAL ALTERNATE DIRECTOR

The District 2 delegates returned from their caucus and nominated **PADDLE 50, GERALD ERICKSON**, Oslo Lodge 2-35, Bremerton, WA as their International Alternate Director.

FOR THE GOOD OF THE ORDER

Comments were made by several delegates for the good of the order.

DESTRUCTION OF BALLOTS

A **MOTION** was made to destroy the ballots. **SECONDED.**

CARRIED.

PARLIAMENTARIAN

Jon Tehven thanked the convention parliamentarian, Alice Bartelt, and presented her with a gift.

RECESS

SATURDAY EVENING, AUGUST 18, 2018

INSTALLATION OF OFFICERS AND DIRECTORS

The International Lodge reconvened at 4 p.m. to install officers and directors.

ESCORTS

Alyce Brekke
Pat Carlson
Jeanne Engelsmeier
Ronald Stow
Susan Stow
Jana Velo

Outgoing International President Jon Tehven was escorted in and welcomed everyone to the installation. Former International President Dan Rude was then escorted in and served as Installing Officer.

The 2016-2018 International Board of Directors was escorted in.

INTERNATIONAL DIRECTORS

Karl Hella, District 1
Mark Agerter, District 2
Ken Johnson, District 3
Steve Halverson, District 4
Jon Grinde, District 5
Roger Espeland, District 6 (*absent*)
Gloria Benazic, District 7
Odd Harald Olsen, District 8 (*absent*)

The Installing Officer directed the retiring directors and officers to hand over their regalia and take their place in the Lodge. The new directors and officers were called to the front.

NEW INTERNATIONAL DIRECTORS

Chris Hicks, District 2
Robin Fossum, District 5
Mary Beth Ingvaldstad, District 6
Erik Brochmann, District 7
Per Mikalsen, District 8

NEW INTERNATIONAL OFFICERS

Elaine Nelson, International Treasurer
Marci Larson, International Secretary

Mark Agerter, International Vice President
Ron Stubbings, International President

OATH OF OFFICE

Installing Officer Dan Rude had the new Directors take the Pledge of Office, followed by an explanation of their International Director duties. The Directors then donned their regalia and were seated.

Installing Officer Rude then had the Executive Officers take the Pledge of Office followed by an explanation of their respective duties. The Executive Officers then donned their regalia and were seated.

After all the Officers and Directors were seated, the escorts walked President Stubbings around the hall and through the delegation.

SPECIAL PRESENTATION

President Tehven presented Officer and Director pins and gifts to the retiring board members as follows: Jon Grinde, District 5; and Gloria Benazic, District 7. Retiring members Odd Harald Olsen, District 8; and Roger Espeland, District 6, were absent.

President Tehven then presented Officer and Director pins to the new Board members: Christine Hicks, District 2; Robin Fossum, District 5; Mary Beth Ingvaldstad, District 6; Erik Brochmann, District 7; and Per Mikalsen, District 8.

CLOSING

President Tehven then closed the ceremony with a special thanks to the International Board, District Presidents, Headquarters Staff, Host Committee and his wife, Gloria.

BANQUET

The delegation enjoyed the banquet, music and dancing.

PRESENTATION OF AWARDS

President Tehven presented the following awards:

LODGE OF THE YEAR 2016

Tier 1: Edmonds Lodge 2-130, Edmonds, WA
Tier 2: Elvidal Lodge 1-509, Granite Falls, MN

LODGE OF THE YEAR 2017

Tier 1: Vikingland Lodge 1-495, Detroit Lakes, MN
Tier 2: Cascade Lodge 2-087, Mercer Island, WA

ADJOURNMENT

International President Tehven officially adjourned the Sons of Norway’s 2018 International Lodge Meeting and Convention.

Respectfully submitted,



Marci Larson
International Secretary