

Sons of Norway
International Candidate Leadership Application



(Please feel free to provide information on a separate sheet and/or attach a resume)

Name _____

Address _____

City _____ State _____ Zip _____

Phone (____) _____

Email address _____

<p><u>International Candidate for Leadership Position</u></p> <p>International Officer or Director (please specify*)</p> <p>_____</p> <p>* Please fill in the blank specifying the International office or position for which you are a candidate.</p>

1. Required Qualifications

The following are mandatory candidate requirements:

- Eighteen (18) years of age or older
- Sons of Norway benefit member

2. Yes _____ No _____

I understand the job description, expectations of performance, and the time commitment necessary to carry out the duties of this office.

Instructions: Please complete the application online.

- a) If running for an International Director or Alternate International Director position, send the completed application to the Chair of the District Nominating Committee as well as the Chair of the International Nominating Committee at least 30 days prior to the district lodge meeting.
- b) If running for an International officer position, submit the completed application to the International Nominating Committee no later than two (2) weeks after the last district convention and lodge meeting.

3. Education

High School		Diploma/Degree	
Community College		Diploma/Degree	
University/College		Diploma/Degree	
Other			

4. General Knowledge Levels

Please indicate your level of skills, experiences, competencies and background for each of the following areas. Note that this is a general assessment and that each board officer is not required to have all of these skills:

	<u>None</u>	<u>Some</u>	<u>Substantial</u>
A. Accounting/Audit	_____	_____	_____
B. Actuarial	_____	_____	_____
C. Legal	_____	_____	_____
D. Investment	_____	_____	_____
E. Insurance Management	_____	_____	_____
F. Corporate Management/Governance	_____	_____	_____
G. Marketing and Communications	_____	_____	_____
H. Strategic Planning	_____	_____	_____
I. Technology Skills (Internet/Social Media)	_____	_____	_____
J. Human Resources	_____	_____	_____
K. Community service/volunteering	_____	_____	_____
L. Fraternal Benefit System	_____	_____	_____

5. Employment History

(please select one)

- Employed Retired

Please provide details of your current or former employment (limit to past 20 years):

- A.** Employer: _____ from ____ to ____ Position _____
- Employer: _____ from ____ to ____ Position _____
- Employer: _____ from ____ to ____ Position _____
- Employer: _____ from ____ to ____ Position _____

B. Please describe any of the following from your work experience:

Leadership

Computer Skills

Written Communications

Verbal Communications (speaking, training)

6. Licensing

List all professional, occupational or vocational licenses (including whether you are a licensed insurance agent):

License _____ License _____

License _____ License _____

7. Organizational Membership and Leadership

List all community and professional organizations with which you are currently or were a member and list leadership any roles:

Organization _____ Leadership role/s _____

Organization _____ Leadership role/s _____

Organization _____ Leadership role/s _____

Organization _____ Leadership role/s _____

8. Sons of Norway Lodge Membership and Leadership

Lodge _____ City _____ State _____ from _____ to _____

Lodge _____ City _____ State _____ from _____ to _____

What lodge leadership positions have you held?

A. _____ B. _____ C. _____ D. _____

9. Sons of Norway District Leadership

What district leadership positions have you held?

A. _____ B. _____ C. _____ D. _____

10. Sons of Norway International Leadership

What international leadership positions have you held?

A. _____ B. _____ C. _____ D. _____

11. Reasons for your interest in this international leadership position

What skills, experiences, education, expertise and background do you bring as a candidate for this position on the International Board?

Regarding #4 “general knowledge levels” – for any of the knowledge levels you identified as 'substantial', please provide details.

12. Time Commitment and Travel Availability

Are you available to commit the necessary time to the position? _____

Are you able to commit the necessary time to travel? _____

13. Thinking Ahead

Sons of Norway is a fraternal benefit society insurance company. As such, we are under the jurisdiction of state departments of insurance who oversee the financial stability and governance of our society.

States where we sell our insurance products are now requiring us to annually submit a Corporate Governance Annual Disclosure (CGAD). What they want to know is everything about how the International Board of Directors is elected and what skills, experiences, competencies and background board members possess.

Here are skills, experiences, competencies and background they look for on governing boards: accounting/audit, actuarial, legal, investment, insurance management, corporate governance, business ownership/management, strategic planning, technology, marketing, human resources.

Do you have any of these skills, experiences, competencies and background? If so, please list them below with a short descriptive narrative.

14. Disclosure of Removal from Office

Sons of Norway’s Charter & Constitutions states the following:

2.11.8.4. Disclosure of Removal from Office. Anyone properly removed from office within Sons of Norway, according to paragraph 2.11.8., if that person seeks office in the International Lodge, the prior removal from office must be disclosed on their candidate leadership application form. (8/18)

- I have nothing to declare.
- Yes, I was previously removed from office (please explain the circumstances below).
