



Application for District Leadership Position

2022

Sons of Norway District Leadership Candidate Application 2022

(Please feel free to provide information on a separate sheet and/or attach a resume)

Name _____

Address _____

City _____ State _____ Zip _____

Phone (_____) _____

Email address _____

1. Required Qualifications

The following are mandatory candidate requirements:

- Eighteen (18) years of age or older
- Sons of Norway Benefit Member

2. **Yes** _____ **No** _____ I understand the job description, expectations of performance, and the time commitment necessary to carry out the duties of this office.

Instructions: Complete this application online and send to the chair of your district nominating committee within 30 days of the District Lodge meeting. Please provide the information requested below.

3. Education

High School _____ Diploma/Degree _____

Community College _____ Diploma/Degree _____

University/College _____ Diploma/Degree _____

Other _____

District Leadership Position Candidate

District Officer or Director
(please specify*)

* Please fill in the blank specifying the District office for which you are a candidate.

4. General Knowledge Levels

Please indicate your level of skills, experiences, competencies, and background for each of the following areas. Note that this is a general assessment and that each Board Officer is not required to have all of these skills:

	<u>None</u>	<u>Some</u>	<u>Substantial</u>
A. Accounting	_____	_____	_____
B. Investment	_____	_____	_____
C. Corporate Governance	_____	_____	_____
D. Marketing	_____	_____	_____
E. Communications	_____	_____	_____
F. Strategic Planning	_____	_____	_____
G. Technology Skills (Internet/Social Media)	_____	_____	_____
H. Fraternal Benefit System	_____	_____	_____
I. Cultural Skills	_____	_____	_____

5. Employment History

Employed _____ Retired _____ (please select one)

Please provide details of your current or former employment:

A. Employer: _____ from _____ to _____ Position _____

Employer: _____ from _____ to _____ Position _____

Employer: _____ from _____ to _____ Position _____

Employer: _____ from _____ to _____ Position _____

B. Please describe any of the following from your work experience:

Leadership

Travel

Written communications

Verbal communications (speaking, training)

6. Licensing

List all professional, occupational, or vocational licenses (including whether you are a licensed insurance agent)

License _____ License _____

License _____ License _____

7. Organizational Membership and Leadership

List all community and professional organizations in which you are a current or former member and list leadership any roles:

Organization _____ Leadership role/s _____

Organization _____ Leadership role/s _____

Organization _____ Leadership role/s _____

Organization _____ Leadership role/s _____

8. Sons of Norway Lodge Membership and Leadership

Lodge _____ City _____ State _____ from _____ to _____

Lodge _____ City _____ State _____ from _____ to _____

What lodge leadership positions have you held?

A. _____ B. _____ C. _____ D. _____

9. Sons of Norway District Leadership

What district leadership positions have you held?

A. _____ B. _____ C. _____ D. _____

10. Sons of Norway International Leadership

What international leadership positions have you held?

A. _____ B. _____ C. _____ D. _____

11. Reasons for Your Interest in this District Leadership Position

What skills, experiences, education, expertise, and background do you bring as a candidate for this position on the District Board? Regarding #4. General Knowledge Levels, for any of the knowledge levels you identified as “substantial”, please provide details.

12. Thinking Ahead

Sons of Norway is a Fraternal Benefit Society Insurance Company. As such, we are under the jurisdiction of state Departments of Insurance who oversee the financial stability and governance of our Society.

States where we sell our insurance products are now requiring us to annually submit a Corporate Governance Annual Disclosure (CGAD). What they want to know is how the International Board of Directors is elected and what skills, experiences and competencies board members possess.

Here are the skills, experiences and competencies they look for on governing boards: accounting/audit, actuarial, legal, investment, insurance management, corporate governance, business ownership/management, strategic planning, technology, marketing, human resources. Do you have any of these skills, experiences or competencies? If so, please list them below with a short descriptive narrative.