



Application for International Board Position

2022

Sons of Norway International Leadership Candidate Application 2022

(Please feel free to provide information on a separate sheet and/or attach a resume)

Name _____

Address _____

City _____ State _____ Zip _____

Phone (_____) _____

Email address _____

<p style="text-align: center;"><u>International Leadership Position Candidate</u></p> <p style="text-align: center;">International Officer or Director (please specify*)</p> <p style="text-align: center;">_____</p> <p style="text-align: center;">* Please fill in the blank specifying the International office for which you are a candidate.</p>
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1. Required Qualifications

The following are mandatory candidate requirements:

- Eighteen (18) years of age or older
- Sons of Norway Benefit Member

2. **Yes** _____ **No** _____ I understand the job description, expectations of performance, and the time commitment necessary to carry out the duties of this office.

Instructions: Complete this application online and send to the chair of your district nominating committee within 30 days of the District Lodge meeting. Please provide the information requested below.

3. Education

High School _____ Diploma/Degree _____

Community College _____ Diploma/Degree _____

University/College _____ Diploma/Degree _____

Other _____

4. General Knowledge Levels

Please indicate your level of skills, experiences, competencies, and background for each of the following areas. Note that this is a general assessment and that each Board Officer is not required to have all these skills:

	<u>None</u>	<u>Some</u>	<u>Substantial</u>
A. Accounting/Audit	_____	_____	_____
B. Actuarial	_____	_____	_____
C. Legal	_____	_____	_____
D. Investment	_____	_____	_____
E. Insurance Management	_____	_____	_____
F. Corporate Management/Governance	_____	_____	_____
G. Marketing and Communications	_____	_____	_____
H. Strategic Planning	_____	_____	_____
I. Technology Skills (Internet/Social Media)	_____	_____	_____
J. Human Resources	_____	_____	_____
K. Community service/volunteering	_____	_____	_____
L. Fraternal Benefit System	_____	_____	_____

5. Employment History

Employed _____ Retired _____ (please select one)

Please provide details of your current or former employment:

- A. Employer: _____ from _____ to _____ Position _____
- Employer: _____ from _____ to _____ Position _____
- Employer: _____ from _____ to _____ Position _____
- Employer: _____ from _____ to _____ Position _____

B. Please describe any of the following from your work experience:

Leadership

Travel

Written communications

Verbal communications (speaking, training)

6. Licensing

List all professional, occupational, or vocational licenses (including whether you are a licensed insurance agent)

License _____ License _____

License _____ License _____

7. Organizational Membership and Leadership

List all community and professional organizations with which you are currently or were a member and list leadership any roles:

Organization _____ Leadership role/s _____

Organization _____ Leadership role/s _____

Organization _____ Leadership role/s _____

Organization _____ Leadership role/s _____

8. Sons of Norway Lodge Membership and Leadership

Lodge _____ City _____ State _____ from _____ to _____

Lodge _____ City _____ State _____ from _____ to _____

What lodge leadership positions have you held?

A. _____ B. _____ C. _____ D. _____

9. Sons of Norway District Leadership

What district leadership positions have you held?

A. _____ B. _____ C. _____ D. _____

10. Sons of Norway International Leadership

What international leadership positions have you held?

A. _____ B. _____ C. _____ D. _____

11. Reasons for Your Interest in this International Leadership Position

What skills, experiences, education, expertise, and background do you bring as a candidate for this position on the International Board? Regarding #4. General Knowledge Levels, for any of the knowledge levels you identified as “substantial”, please provide details.

12. Please provide a one-page cover letter in which you describe how your background will be an asset to the governance of a fraternal life insurance company.

Your letter will be attached to the front of your candidate application that is provided to the District and International delegates. Let's be uniform: please use Times New Roman font, size 11.

You are likely aware of the Minnesota audit and the feedback we received concerning "enhancement of the quality of its Sons of Norway board" members with financial, accounting, business ownership/management, executive leadership, etc., experience/backgrounds. This is now a key issue that state insurance departments look at as they regulate insurance companies and financial institutions such as Sons of Norway.

Additionally, in the state of Minnesota, the Department of Commerce (or the insurance regulators) requires Sons of Norway to file an annual Corporate Governance Annual Disclosure (CGAD), which explains the organization of the Sons of Norway board and the respective qualifications/experiences of its officers and directors.

This cover letter is about your education and professional experience that qualifies you for this position. Here are the skills, experiences and competencies they look for on governing boards: accounting/audit, actuarial, legal, investment, insurance management, corporate governance, business ownership/management, strategic planning, technology, marketing, human resources.

If you have any questions, please contact a member of the International Nominating Committee:

Gloria Benazic – gloriabenazic@gmail.com

Ken Johnson – ken.johnson@sofnboard.com

Jon Tehven – tehven@msn.com