

To: Sons of Norway International Convention 2022 Delegates
From: International Nominating Committee
RE: Nominating Committee Report 2022
Date: July 28, 2022

Background

In the Spring of 2021 Sons of Norway International Board President Ron Stubbing appointed the International Nominating Committee: Gloria Benazic (D7), Ken Johnson (D3), and Jon Tehven (D1) as chair.

Chair Tehven then contacted all District Presidents to appoint their District Nominating Committees. As the District Nominating Committees were established, the International Nominating and the District Nominating Committee chairs began monthly zoom meetings. The first such meeting was in July 2021.

The duties and responsibilities of the nominating committee are as follows:

1.11.4. NOMINATING COMMITTEE (Charter & Constitutions 2018)

"Nominating committees have been established and are required to be used at all levels of Sons of Norway. The nominating committees shall identify, review, and recommend eligible candidates for the election of all officers and directors throughout the organization."

The following documents were sent to each District Nominating Chair and each was reviewed by Chair Tehven with the District Chairs:

1. Roster of International Board members to be elected in 2022
2. District Nominating Committee Qualifications
3. Guidelines for Nominating Committees
4. Candidate Vetting/Background Checks
5. International Board Agreement
6. International Board Candidate Application
7. District Board Candidate Application
8. Corporate Governance Annual Disclosure (CGAD)

Process and Procedure

As applications for District President, Vice President, Secretary, Treasurer and International Board Director and International Board Alternate Director Candidates were received, their applications were forwarded to the International Nominating Committee.

The International Nominating Committee then forwarded their candidate's information (district, name, office, phone number, email address) to Sons of Norway Headquarters for vetting/background checks.

Sons of Norway Headquarters reported that all candidates are approved as per their vetting/background checks.

Candidates for the International Board and Alternate Directors were asked to read the *International Board Agreement*, sign and return a document to the International Nominating Committee that they had done so. All candidates signed and returned the document.

All candidates for the district offices of president, vice president, secretary, and treasurer were interviewed by the District Nominating Committee.

All candidates for the International Board of Directors and Alternates were interviewed by the International Nominating Committee. Candidates submitted their applications, along with a statement about how their background would be an asset to the governance of a fraternal life insurance company.

[Each International Board candidate's statement is attached to this report.](#)

Also, each International Board candidate and Alternate candidate was interviewed by the International Nominating Committee. The questions asked focused on the candidate's personal and business experiences. The questions covered the following: integrity, self management, achievement/goal oriented, self awareness, reward motivation, networking, belief/loyalty, motivation, leadership, relationship building, commitment to Sons of Norway/International Board, and commitment to carry out the mission of Sons of Norway.

Recommendations

The International Nominating Committee recommends the following candidates for election to the Sons of Norway International Board of Directors:

President: Ronald Stubbings (D7)

Vice President: Mark Agerter (D2)

Secretary: Robin Fossum (D5)

Treasurer: Dean Stiller (D1) or Mary Andersen (D3)

District 1 Director: Dennis Rusinko

District 2 Director: Christine Hicks

District 3 Director: Kathy Dollymore

District 4 Director: Claudia Berg

The International Nominating Committee recommends the following candidates for election as the Sons of Norway International Board of Director Alternates:

District 1: Claudia Bomier

District 2: Gerald Erikson

District 3: Steve Helmold

District 4: Steve Halverson

District 5: Duane Kittleson

District 6: Luella Grangaard

District 7: Gloria Benazic

District 8: Tor Arild Halvorson

International Board Candidate Statements

Respectfully Submitted,

International Nominating Committee

Gloria Benazic

Ken Johnson

Jon Tehven