# A logo with text on it  Description automatically generated

# International Director Candidate Application

***(Please feel free to provide information on a separate sheet and/or attach a resume)***

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_\_ Zip \_\_\_\_\_\_

Phone (\_\_\_\_\_\_\_\_)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## *Instructions: Complete this application and send it to Connie O’Brien (cobrien@sofn.com) within 30 days of the District Lodge meeting. Please provide the specific information and details requested below.*

**1. Required qualifications**

The following are mandatory candidate requirements:

* Eighteen (18) years of age or older
* Sons of Norway benefit member

## 2. Yes \_\_\_\_\_ No \_\_\_\_\_

## I understand the job description, expectations of performance, and the time commitment necessary to carry out the duties of this office.

**3. Education**

|  |  |  |  |
| --- | --- | --- | --- |
| High School (name) |  | Diploma/Degree |  |
| Community College |  | Diploma/Degree |  |
| University/College |  | Diploma/Degree |  |
| Other |  |  |  |

**4. General knowledge levels**

Please indicate your level of skills, experience, competencies, and background for each of the following areas. Note that this is a general assessment and that each director is not required to have all of these skills:

 **None Some Substantial**

A. Accounting/audit \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

B. Actuarial \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

C. Legal \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

D. Investment \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

E. Insurance management \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

F. Corporate management/governance \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

G. Marketing and communications \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

H. Strategic planning \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

I. Technology skills (internet/social media) \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

J. Human resources \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

K. Community service/volunteering \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

L. Fraternal benefit system \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

**5. Employment history**

Employed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Retired \_\_\_\_\_\_\_\_\_\_\_ (please select one)

Please provide details of your current or former employment:

|  |  |  |  |
| --- | --- | --- | --- |
| **Employer** | **Position** | **From** | **To** |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

Please describe any of the following from your work experience:

|  |  |
| --- | --- |
| Leadership |  |
| Travel |  |
| Written communications |  |
| Verbal communications (speaking, training) |  |

**6. Licensing**

List all professional, occupational, or vocational licenses (including whether you are a licensed insurance agent)

License \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

License \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

License \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

License \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**7. Organizational membership and leadership**

List all community and professional organizations with which you are currently or were a member and list any leadership roles:

|  |  |
| --- | --- |
| **Organization** | **Leadership role(s)** |
|  |  |
|  |  |
|  |  |
|  |  |

**8. Sons of Norway lodge membership and leadership**

Lodge \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State\_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_

Lodge \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State\_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_

What lodge leadership positions have you held?

A. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

B. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

C. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

D. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**9. Sons of Norway district leadership**

What district leadership positions have you held?

A. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

B. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

C. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

D. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**10. Sons of Norway international leadership**

What international leadership positions have you held?

A. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

B. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

C. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

D. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**11. Reasons for your interest in this international leadership position**

What skills, experiences, education, expertise, and background do you bring as a candidate for this position on the international board?

Regarding #4 (*general knowledge levels*). For any of the knowledge levels you identified as substantial, please provide details.